

Form 8879-TE

IRS e-file Signature Authorization for a Tax Exempt Entity

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

2021

OMB No. 1545-0047

| Matte of ther | | | | | | | EIN OF SSN | |
|---|--|--|---|--|---|--|---|---|
| | THE | ARC | OF | PALM | BEACH COUNTY, INC | 2. | 59-088 | 3386 |
| Name and titl | e of office | r or perso | n subje | ect to tax | RUSSELL GREENE | | | |
| | | • | | | CHIEF FINANCIAL (| OFFICER | | |
| Part I | Туре | of Re | turn | and Re | turn Information | | | |
| Form 5330 for 10a below whichever is than one line 1a Form 2a Form 3a Form 4a Form 5a Form 7a Form 8a Form 9a Form 5a Form 9a Form 5a Form 9a Form 5a | ilers may v, and the applicat e in Part i | renter die amour ble, bland. I. Heck here Z check POL che check he check he check he check he heck he | ollars and on the collars and | and cents. nat line for not enter -(| For all other forms, enter whole de the return being filed with this form. But, if you entered -0- on the restriction by Total revenue, if any (Form to Total revenue, if any (Form to Total tax (Form 1120-POL, lib Tax based on investment in Balance due (Form 8868, lind total tax (Form 990-T, Part lib Total tax (Form 4720, Part lib FMV of assets at end of tax be Tax due (Form 5330, Part li, | | ine 1a, 2a, 3a, 3b, 4b, 5b, 6e line below. I 2 3 4 5 6 7 8 9 | b 9,033,440. b 9,033,440. |
| Part II | | | | | | er or Person Subject to Tax | | |
| of entity) 2021 electro complete. I f interrnediate acknowledge of any refund entry to the i financial inst later than 2 I payment of t personal ider PIN: check of | nic return urther de service perent of I. If applii inancial i itution to business axes to re tification | n and ac clare the crovider, receipt cable, I a nstitutio debit th days pri eceive c n numbe | composit the stransfor reasonathor n according to the confider (PIN) | anying sch amount in mitter, or e son for reje ize the U.S ount indica y to this ac he paymer ntial inforr | edules and statements, and, to th Part I above is the amount shown lectronic return originator (ERO) to ction of the transmission, (b) the b. Treasury and its designated Finated in the tax preparation softwark count. To revoke a payment, I mut tt (settlement) date. I also authoric aption necessary to answer inquiring the part of the settlement | , (EIN) and e best of my knowledge and belief, on the copy of the electronic return o send the return to the IRS and to reason for any delay in processing tancial Agent to initiate an electronic e for payment of the federal taxes o ist contact the U.S. Treasury Financ e the financial institutions involved i es and resolve issues related to the d, if applicable, the consent to elect | I that I have exthey are true, on I consent to a receive from the funds withdrawed on this relial Agent at 1-4 in the procession payment. I have ronic funds with the procession of the procession payment of the procession of the | tamined a copy of the correct, and allow my to IRS (a) an fund, and (c) the date wal (direct debit) turn, and the 888-353-453 no ng of the electronic ve selected a thdrawal. |
| wit on As ret IRS | h a state the retur an office urn. If I h 3 Fed/Sta | agency n's discl r or pers ave indic ate progr | (ies) re osure son su cated ram, I | egulating consent so bject to ta within-this | 1 electronically filed return. If I have narities as part of the IRS Fed/Sta creen. x with respect to the entity, I will e | ve indicated within this return that a te program, I also authorize the afor inter my PIN as my signature on the being filed with a state agency(ies) r consent screen. | copy of the reference El tax year 2021 regulating char | do not enter all zeros turn is being filed RO to enter my PIN electronically filed |
| Signature of office Part III | | | | d Authe | ntication | | Date 🕨 | 5/19/20 |
| | | | | | c filing identification | | | *************************************** |
| number (EFIN | l) followe | d by you | ır five- | digit self-s | elected PIN. | 65289790707 Do not enter all zeros 21 electronically filed return indicate | ed above. I cor | ifirm that I am |
| submitting th Business Ret | is return | in accor | dance | with the r | equirements of Pub. 4163, Moder | rnized e-File (MeF) Information for A | uthorized IRS | e-file Providers for |
| ERO's signatur | e > | | | | | Date ▶ _ 08/ | 14/23 | |
| | | | | | | | | |
| | | | Do | | RO Must Retain This Forr bmit This Form to the IRS | n - See Instructions Unless Requested To Do S | 30 | |

8/15/23, 8:54 AM

https://efile.prosystemfx.com/

Product: Exempt

Name: The Arc of Palm Beach County, Inc.

FEIN: ****3386 Bank Info:

Fiscal Year Begin Date: 10/1/2021

IRS Message:

Category:

Plan Number.

IRS Center: Ogden

e-Postmark 8/14/2023 8:43 PM

Notification:

Fiscal Year End Date: 9/30/2022

eSigned:

Return Information

| | Date | Return ID | Type of Activity | Submission ID | Refund/(Due) | Updated By | eSign Date | - |
|---|------------|---------------|---|--|--------------|-----------------|---------------|---|
| | 08/14/2023 | 21X:THEARC:V1 | Upload Started | and the second of the second o | | Chenoweth, John | | - |
| | 08/14/2023 | 21X:THEARC:V1 | Released for Transmission - Validation in Progress | | | Chenoweth,John | | |
| - | 08/14/2023 | 21X:THEARC:V1 | Ready to transmit - Validation Complete | | | | | |
| | 08/14/2023 | 21X:THEARC:V1 | Transmitted to FD | 6528972023226036fe07 | | | | |
| | 08/14/2023 | 21X:THEARC:V1 | Accepted by FD on 8/14/2023 | | | | | ĺ |

| | the second second second second second second | | | $(x_1,x_2,\dots,x_{n-1},x_n) \in (x_1,x_2,\dots,x_{n-1},x_n) \times (x_1,x_2,\dots,x_n) \times (x$ | | ((a,b),(a, |
|----|---|--------|-------------|--|------|--|
| ID | Status Date | Status | State/Other | State Category | FBAR | FBAR BSA ID |

Form **8868**

(Rev. January 2022)

Application for Automatic Extension of Time To File an **Exempt Organization Return**

Department of the Treasury Internal Revenue Service

File a separate application for each return.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Type or Name of exempt organization or other filer, see instructions. print THE ARC OF PALM BEACH COUNTY, INC. 59-0883386 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1201 AUSTRALIAN AVENUE City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions RIVIERA BEACH, FL 33404-6635 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Return Application Return Is For Code ls For Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12

| Form 990-T (corporation) | 07 | |
|--|---|----------------------------------|
| • THE ARC OF PALM • The books are in the care of ▶ 1201 AUSTRALIAN | M BEACH COUNTY, INC. N AVENUE - RIVIERA BEACH, | FL 33404 |
| Telephone No. ► 561-842-3213 If the organization does not have an office or place of business If this is for a Group Return, enter the organization's four digit G | | > |
| box . If it is for part of the group, check this box | | _ , . |
| 1 I request an automatic 6-month extension of time until the organization named above. The extension is for the orga ▶ calendar year or Tax year beginning OCT 1, 2021 | anization's return for: | e exempt organization return for |
| 2 If the tax year entered in line 1 is for less than 12 months, check that Change in accounting period | neck reason: Initial return Fina | ıl return |
| 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, any nonrefundable credits. See instructions. | , enter the tentative tax, less | 3a \$ 0 |

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions

b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

estimated tax payments made, include any prior year overpayment allowed as a credit,

Form 8868 (Rev. 1-2022)

0.

0.

Зb

** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

132001 12-09-21

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

| | | of the Treasury enue Service | ► Go to www.irs | .gov/Form990 for i | nstructions and | the latest | information. | Inspection | | | |
|--|---|---------------------------------|--|---|---|-------------|----------------------------|--|--|--|--|
| A | For ti | ne 2021 caler | ndar year, or tax year beginning | OCT 1, 20 |)21 and | ending S | EP 30, 2022 | | | | |
| | Check i applica | | of organization | | | | D Employer identifi | cation number | | | |
| | Addı | ige THE | ARC OF PALM BEAC | H COUNTY, | INC. | | | | | | |
| | Nam | ige Doing | business as | | | | 59-08833 | 86 | | | |
| | Initia retur Fina | n Numb | oer and street (or P.O. box if mail is n 1 AUSTRALIAN AVEN | | ddress) | Room/suite | E Telephone numbe 561-842- | | | | |
| _ | return/ termin- ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 9,103,506 | | | | | | | | | | |
| Amended RIVIERA BEACH, FL 33404-6635 H(a) Is this a group return | | | | | | | | | | | |
| F | Application F Name and address of principal officer: KIMBERLY MCCARTEN for subordinates? Yes X No | | | | | | | | | | |
| | pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No | | | | | | | | | | |
| | | | X 501(c)(3) 501(c) (|) ∢ (insert no.) | 4947(a)(1) | or 527 | If "No," attach a | list. See instructions | | | |
| | | | .ARCPBC.ORG | | | | H(c) Group exemptio | | | | |
| | | | X Corporation Trust | Association | Other > | L Year | of formation: 1958 n | I State of legal domicile: ${f FL}$ | | | |
| | art I | | | | ~ | | | | | | |
| ø | 1 | Briefly descr | ribe the organization's mission or r | nost significant activ | vities: SEE ; | SCHEDU. | TE O | | | | |
| Governance | | | | | | | | | | | |
| Ë | 2 | | oox 🕨 💹 if the organization d | | | | | | | | |
| Š | 3 | | oting members of the governing b | • • | | | 3 | 12 | | | |
| | | | ndependent voting members of the | | | | | 12 | | | |
| S | 5 | | er of individuals employed in calend | | | | | 278 | | | |
| Activities & | 6 | Total number | er of volunteers (estimate if necess | ary) | • | | 6 | 319 | | | |
| Act | 7 a | | ted business revenue from Part VII | | | | | 0. | | | |
| _ | b | Net unrelate | d business taxable income from F | orm 990-T, Part I, lin | ie 11 | | | 0. | | | |
| | | 0 1211 211 22 | | | | <u> </u> | Prior Year | Current Year | | | |
| ē | 8 | | | | | | 8,126,068. | 7,269,898. | | | |
| /en | 9 | | | | | | 1,645,165. | 1,661,890. | | | |
| Revenue | 10 | | income (Part VIII, column (A), lines | | | | 10,890. | 10,306. | | | |
| | 111 | | ue (Part VIII, column (A), lines 5, 6c | | | | 118,391. | 91,346. | | | |
| | 12 | | e - add lines 8 through 11 (must ed | | | | 9,900,514. | 9,033,440. | | | |
| | 13 | | similar amounts paid (Part IX, colu | | | 1 | 7,000. 0. | 0. | | | |
| | 14 | | d to or for members (Part IX, colum | | (A) E C +0) | | 5,943,971. | 0. 6,313,932. | | | |
| Expenses | 15 | | er compensation, employee benef I fundraising fees (Part IX, column (| 0. | 0,313,932. | | | | | | |
| ě | ioa | | ising expenses (Part IX, column (D) | | 970,17 | 73 | U • | V • | | | |
| Ä | 17 | | ising expenses (Fart IX, column (D) ises (Part IX, column (A), lines 11a- | · · · - | | | 1,940,891. | 2,594,905. | | | |
| | 18 | | ses. Add lines 13-17 (must equal P | | | | 7,891,862. | 8,908,837. | | | |
| | 19 | | s expenses. Subtract line 18 from | | 16 20) | | 2,008,652. | 124,603. | | | |
| , v | | TROVOTIGO 1003 | 3 CAPORISOS, OLDERACE INTO TO HORT | TRIC IA | | Boo | ginning of Current Year | End of Year | | | |
| Net Assets or | 20 | Total assets | (Part X, line 16) | | | Det | 7,019,163. | 7,976,053. | | | |
| Assi | 21 | | es (Part X, line 26) | | • | | 1,656,308. | 2,537,421. | | | |
| Net | 22 | | r fund balances, Subtract line 21 f | rom line 20 | *************************************** | | 5,362,855. | 5,438,632. | | | |
| Pa | irt II | | re Block | | | | | | | | |
| Und | er pen | alties of perjury | , I declare that I have examined this re | turn, including accomp | anving schedules | and stateme | nts, and to the best of my | knowledge and belief, it is | | | |
| | | | te. Declaration of preparer (other than o | · - · | | | • | ······································ | | | |
| | | | | , | | | | | | | |
| Sigi | n | Signatu | ire of officer | | | | Date | | | | |
| Her | | RUS | SELL GREENE, CHIE | F FINANCIA | L OFFICE | R | | | | | |
| | | Type or | print name and title | | | | | | | | |
| | | Print/Type pr | eparer's name | Preparer's signat | ture | | ate Check | PTIN | | | |
| Paid | | WALT M | • | | | lo: | 8/15/23 if self-employe | P00186333 | | | |
| Prep | arer | Firm's name | ► TEMPLETON & CO | | 14-1918990 | | | | | | |
| Use | Only | Firm's addres | | | TE 1200 | | | | | | |
| | | | WEST PALM BEACI | | | | Phone no. 56 | 1-798-9988 | | | |
| May | the l | RS discuss th | is return with the preparer shown | above? See instruct | ions | | | X Yes No | | | |

| | 1990 (2021) THE ARC OF PALM BEACH COUNTY, INC. 59-0883386 Page |
|----|--|
| Pa | rt III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | SEE SCHEDULE O |
| | |
| | |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 2,851,907. Including grants of \$) (Revenue \$ |
| | EARLY INTERVENTION PROGRAMS INCLUDE THE FOLLOWING STEPS: |
| | 1. FIRST STEP TO SUCCESS PROVIDES IN-HOME SERVICES TO FAMILIES OF |
| | CHILDREN BETWEEN BIRTH TO FIVE YEARS OF AGE WHO DEMONSTRATE A MILD |
| | DELAY IN CHILD DEVELOPMENT |
| | 2. HEALTHY STEPS PROVIDES DEVELOPMENTAL SERVICES IN LOCAL |
| | PEDIATRICIANS' OFFICES BRINGING FAMILIES AND HEALTH CARE PROVIDERS |
| | |
| | TOGETHER TO IMPROVE HEALTH, DEVELOPMENT AND EMOTIONAL WELLNESS OF |
| | CHILDREN UP TO AGE THREE. |
| | 3. FORWARD LEAPS PROVIDES SHORT-TERM AND IN-HOME DEVELOPMENTAL SERVICES |
| | TO CHILDREN, BIRTH TO AGE 5, WHO HAVE SLIGHT DEVELOPMENTAL DELAYS. |
| | TRAINED SPECIALISTS PROVIDE DEVELOPMENTAL INTERVENTIONS IN THE |
| | CHILDREN'S HOME OR DAYCARE FOR 6 MONTHS. |
| 4b | (Code:) (Expenses \$1, 497, 174. Including grants of \$) (Revenue \$) (Revenue \$) |
| | RESIDENTIAL SERVICES PROVIDES COMMUNITY-BASED HOMES FOR ADULTS WITH |
| | DEVELOPMENTAL DISABILITIES. THESE HOMES ARE DESIGNED TO HELP ADULTS |
| | OVER THE AGE OF 21 LEARN TO LIVE ON THEIR OWN BY ACQUIRING NEW SKILLS |
| | WHICH ENHANCE THEIR QUALITY OF LIFE AND HELP THEM ACHIEVE THEIR HIGHEST |
| | LEVEL OF INDEPENDENCE. THE ARC CURRENTLY OPERATES THE FOLLOWING |
| | RESIDENCES: |
| | 1. ELEANOR TRACHTENBERG RESIDENCE (INCLUDING TENZER APARTMENTS) |
| | 2. PONEY MARTIN RESIDENCE |
| | 3. SIPPORTA RESIDENCE |
| | 4. BICKEL RESIDENCE |
| | |
| | |
| 4c | (Code:) (Expenses \$ |
| | POTENTIALS SCHOOL OFFERS A CUTTING-EDGE APPROACH TO EDUCATING CHILDREN |
| | FROM PRE-K THROUGH EIGHTH GRADE WHO ARE UNABLE TO WALK AND TALK |
| | INDEPENDENTLY. THROUGH ITS INTENSIVE THERAPEUTIC MODEL, POTENTIALS |
| | EQUIPS STUDENTS WITH A SOLID FOUNDATION IN COMMUNICATION, MOBILITY, |
| | SENSORY NEEDS AND ACADEMICS. |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4đ | Other program services (Describe on Schedule O.) |
| | (Expenses \$ 1,432,577. including grants of \$) (Revenue \$ 526,485.) |
| 4e | Total program service expenses ► 6,707,058. |

Form 990 (2021) THE ARC OF PALM BEACH COUNTY, 59-0883386 INC. Page 3 Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A 1 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III X 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V X 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Х 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes." 19 Х complete Schedule G, Part III 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Х

20b

| | 1 990 (2021) THE ARC OF PALM BEACH COUNTY, INC. 59-088 | 3386 | F | age ' |
|------|---|--------------|-------------|-----------|
| Pa | rt IV Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | X | <u> </u> |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | ŀ | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes, " complete | | } | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| ~~ | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | 20 | | |
| 21 | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L. Part III | 97 | | х |
| 20 | • | 27 | | 3 |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| _ | instructions for applicable filing thresholds, conditions, and exceptions): | | | 1988 |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? # | | | ~ |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | \vdash | <u> </u> |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | 7.7 |
| | "Yes," complete Schedule L, Part IV | 28c | 77 | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | X | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | X | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | X | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | - | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | , | | |
| # | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 11 | 7 | , 53 | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b (| | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 1 | | |
| | | A CONTRACTOR | 0.000.00000 | -c-000010 |

(gambling) winnings to prize winners?

| | | | The state of the s | | Yes | No | | | | |
|--|--|-----------|--|----------------|--|-----------------------|--|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | 2a | 278 | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ns? | | 2b | X | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions | s | | | 100017000 | | | | | |
| За | | | | За | | X | | | | |
| b | 14.44.4.4.4.1.1.1.1.1.1.1.1.1.1.1.1.1.1 | | | 3b | | | | | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other a | | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial a | - | | 4a | | Х | | | | |
| b | If "Yes," enter the name of the foreign country | · | | | | 20025000 30025000 | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac | counts | (FBAR). | | | | | | | |
| 5а | 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | | | | | | | |
| | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | | | | | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | | 5c | | | | | | |
| 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | _ | | 6a | | Х | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contribution | | | - | | | | | | |
| | were not tax deductible? | _ | - | 6b | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser | vices pro | ovided to the payor? | 7a | Х | Pysion (1920) | | | | |
| b | | | | 7b | Х | | | | | |
| | | | | | | | | | | |
| Ť | to file Form 8282? | | | 7c | | X | | | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | 60.0 | | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or | | · | 7e | | seringgalar | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra | | | 7 1 | | | | | | |
| g g | If the organization received a contribution of qualified intellectual property, did the organization file For | | | 7g | | | | | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | | | 7h | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained | | a 1 0/11/1 1000 0 ! | | | 420 KS967 | | | | |
| - | | - | | 8 | | Services in | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | *************************************** | | | | | | | |
| a | Did the second s | | | 9a | 10515/45000 | (#40397)01 | | | | |
| | Diddle and discount of the state of the stat | | | 9b | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | *************************************** | | 2000000 | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | 10a | | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | |
| | Gross income from members or shareholders | 11a | | | | | | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | |
| | amounts due or received from them.) | 11b | | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form | | | 12a | and the state of t | and the second second | | | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | - 6 | | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | 1 | | | | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? | | | 13a | , 100,000 to | ************* | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| | organization is licensed to issue qualified health plans | 13b | | | | | | | | |
| С | Enter the amount of reserves on hand | 13c | | | | | | | | |
| | | | | 14a | 4,5,445,1,144 | X | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule | | | 14b | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunerations. | | | <u> </u> | | | | | | |
| - | excess parachute payment(s) during the year? | | | 15 | | X | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | ********* | • | | 300000 | | | | | |
| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | | | | | | | | | |
| • | If "Yes," complete Form 4720, Schedule O. | | - | 16 | 7001000 | X | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a | เทง | | sessibilità | ************************************** | mentened fi | | | | |
| | | - | | 17 | | | | | | |
| | If "Vae " complete Form 6060 | | | 8/16/16 | X460X65 | 150 (FE) | | | | |

Form 990 (2021)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | to mile day of the below, decembe the enterminational producted, or entering of the conclusions. | | | |
|------|---|---------------------------------------|---------------------------------------|----------|
| | Check if Schedule O contains a response or note to any line in this Part VI | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | X |
| Sec | tion A. Governing Body and Management | | , | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 12 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | Maria | | |
| | officer, director, trustee, or key employee? | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | <u> </u> |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| ¢ | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| b | Other officers or key employees of the organization | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | 1000 E00 | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sect | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► NONE | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s | only) a | availab | le |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | ial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | _ | | |
| | THE ARC OF PALM BEACH COUNTY, INC 561-842-3213 | | | |
| | 1201 AUSTRALIAN AVENUE, RIVIERA BEACH, FL 33404 | | | |

Form 990 (2021) Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| Check this box if neither the organization | nor any related | orga | ıniza | tion | con | nper | isat | ed any current officer, d | irector, or trustee. | |
|--|-------------------|--|---|---------|---------------------|---------------------------------|-----------|---------------------------------|------------------------------|--------------------------|
| (A) | (B) | | (C) | | | | | (D) | (E) | (F) |
| Name and title | Average | (do | Position (do not check more than one | | Reportable | Reportable | Estimated | | | |
| | hours per | box | , unle | ss pe | rson i | is both | n an | compensation | compensation | amount of |
| | week | - | icer at | laaa | a director/trustee) | | | - rom | from related | other |
| | (list any | ndividual trustee or director | | | ŀ | | | the | organizations | compensation |
| | hours for related | D to a | 99 | | | sated | | organization (W-2/1099-MISC/ | (W-2/1099-MISC/ 1099-NEC) | from the organization |
| | organizations | Laste | nstitutional trustee | | 99 | преп | | 1099-NEC) | 1035-1420) | and related |
| | below | dealt | rtiona | | log E | st co. | - | 1000 1120) | | organizations |
| | line) | Indivi | nstiti | Officer | Кеу етріоуее | Highest compensated employee | Former | | | |
| (1) KIMBERLY MCCARTEN | 50.00 | | Ī | | | | | | | |
| PRESIDENT & CEO | | | | X | | L | | 224,519. | 0. | 0. |
| (2) RUSSELL GREENE | 50.00 | | | | | | | | | |
| CFO | |] | | Х | | | | 125,483. | 0. | 0. |
| (3) ELLEN PERRY MARSHALL | 50.00 | | | | | | | | | |
| COO | |] | | | | X | | 110,985. | 0. | 0. |
| (4) KURT GEHRING | 2.00 | | | | | | | | | |
| BOARD CHAIR | | X | | X | | | | 0. | 0. | 0. |
| (5) ROBERT SALMORE | 1.00 | | | | | | | | | |
| VICE BOARD CHAIR | | X | | X | | | | 0. | 0. | 0. |
| (6) TARA EVANS | 1.00 | | | | | | | | | |
| SECRETARY | | X | | X | | | | 0. | 0. | 0. |
| (7) DAVID APPLEBAUM | 1.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (8) HONORABLE JOE CURLEY | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (9) RICHARD GAFF | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (10) CAROL HOCHSTAEDT | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (11) MELANIE JACOBSON | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0., | 0. |
| (12) JACK KAPLAN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (13) MICHELLE MARTIN-CARR | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (14) DEBRA RUEDISILI | 1.00 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| (15) MICHAEL P WALSH | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | <u> </u> | | | | | | | |
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| Part VII Section A. Officers, Directors, Trus | | ploy | ees | | | ghes | st Ç | i | s (continued) | | |
|--|--------------------|--|-----------------------|---------|---------------|------------------------------|----------|---------------------------------|-------------------|--------------|--------------------------|
| (A) | (B) | | | | C) | | | (D) | (E) | | (F) |
| Name and title | Average | (dc | not c | | itior more | l than d | one | Reportable | Reportable | | Estimated |
| | hours per | box | t, unle | ss pe | rson i | is both or/trus | an | compensation | compensation | 1 | amount of |
| | week (list any | <u> </u> | 1 | l | l | 1 | 100) | from | from related | | other |
| | hours for | irecto | İ | | 1 1 1 1 | | the | organization (W-2/1099-Mis | | compensation | |
| | related | e or d | tee | | | sated | | organization (W-2/1099-MISC/ | 1099-NEC | | from the organization |
| | organizations | ruste | al trus | | 98/ | uad w | | 1099-NEC) | 10001120) | ' I | and related |
| | below | Individual trustee or director | institutional trustee | ١ | mplo) | st co | - La | 10001120, | | İ | organizations |
| | line) | Indivi | institu | Officer | Key employee | Highest compensated employee | Former | | | | Ü |
| | | | Г | | | | | | | | |
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| | | <u> </u> | | | | | | | | | |
| | | <u></u> | | | | <u> </u> | | | | | |
| 1b Subtotal | | | | | | | | 460,987. | | 0. | 0. |
| c Total from continuation sheets to Part VI | I, Section A | | | | | | | 0. | | 0. | 0. |
| d Total (add lines 1b and 1c) | | | | | | | <u> </u> | 460,987. | | 0. | 0. |
| 2 Total number of individuals (including but n | ot limited to th | ose | liste | d ab | ove |) wh | o re | eceived more than \$100, | 000 of reportable | 3 | 2 |
| compensation from the organization | | | | | | | | | | — | Yes No |
| 3 Did the organization list any former officer, | director trusti | ee k | (e)/ e | mal | ove | a or | hía | hest compensated empl | ovee on | ſ | 163 140 |
| line 1a? If "Yes," complete Schedule J for s | | | - | | - | | _ | · | - | | 3 X |
| 4 For any individual listed on line 1a, is the su | | | | | | | | | | | |
| and related organizations greater than \$150 | | | | | | | | | | | 4 X |
| 5 Did any person listed on line 1a receive or a | | | | | | | | | | | |
| rendered to the organization? if "Yes," com | | | | | | | | | | | 5 X |
| Section B. Independent Contractors | | | | , | | | | | | | |
| 1 Complete this table for your five highest co | mpensated ind | lepe | nder | nt co | ontra | ctor | s th | at received more than \$ | 100,000 of comp | oensati | on from |
| the organization, Report compensation for | the calendar ye | ar e | ndir | ıg w | ith c | r wit | thin | | ear. | | |
| (A) Name and business | address | NTC | ONE | 1 | | | I | (B) Description of s | envices | - Cc | (C) ompensation |
| | | TAC |)TAT | · | | | | 200011711010 | 5171000 | | Silpondation |
| | | | | | | | | | | | |
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| O Takah mumah ang af ingkan ang kantananan (| s alicable or book | 17: | LIL · | 14. 1 | Ja o o | _ 8.4 | | | 41 | SV STVIST | |
| 2 Total number of independent contractors (ir \$100,000 of compensation from the organize | - | it IIM | HIEC | i io t | nos. 0 | | .ea | abovej wno received mo | re tnan | | |
| \$100,000 or compensation from the organiz | | | | | | | | | | | 990 (0001) |

| 91.105.0000 | <u>ageanas</u> | 100 2000 | Check if Schedule O conta | ine a reenonea | or note to any li | ne in this Part VIII | | | |
|---|----------------|----------|---|----------------------------|-----------------------------------|---|---|-------------|--|
| <u></u> | | | Check if Schedule C Conta | iins a response | of flote to any i | (A) Total revenue | (B) Related or exempt function revenue | (C) | (D) Revenue excluded from tax under sections 512 - 514 |
| fts, Grants Amounts | 1 | b b | Federated campaigns Membership dues Fundraising events Related organizations | 1b | 52,044. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts. | | e f | Government grants (contributions, gifts, grants similar amounts not included above Noncash contributions included in lines 1s | ons) 1e 6 s, and e 1f 1 | ,176,469. ,041,385. 32,000. | | | | |
| ठब | | _ | Total. Add lines 1a-1f | | | 7,269,898. | | | |
| | | | *************************************** | | Business Code | Introduction conferences with the explanation of the property | | | |
| as I | 2 | а | MEDICAID REVENUE | 3 | 623200 | 1,146,793. | 1,146,793. | | |
| Ϋ́С | _ | | PROGRAM SERVICE | | 623200 | 515,097. | | | |
| is Se | | Ç | | | | | , | | |
| E S | | d | | | | | | | |
| Be | | Δ | | | | | | | |
| Program Service Revenue | | f | All other program service reven | W.E | | | | | |
| | | ' | Total. Add lines 2a-2f | | | 1,661,890. | | | |
| \neg | 3 | . 범 | Investment income (including d | | | 1 | | | |
| | J | | | | | 10,306. | | | 10,306. |
| | | | other similar amounts) Income from investment of tax- | | | 10,500. | | | 10,3001 |
| İ | 4 | | | | • | | | | |
| | 5 | | Royalties | (i) Real | | | | | |
| | | | | (i) Real | (ii) Personal | - | | 6.00.00.000 | 3 - 2 - 3 - 3 - 3 - 3 |
| | 6 | а | Gross rents 6a | | | | | | |
| | | | Less: rental expenses 6b | | | 4 | | | |
| | | C | Rental income or (loss) 6c | | 1 | | | | |
| | | d | Net rental income or (loss) | | | | | | |
| | 7 | а | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| İ | | | assets other than inventory 7a | | | | | | |
| | | b | Less: cost or other basis | | | | | | |
| e e | | | and sales expenses 7b | | | | | | |
| en | | С | Gain or (loss) 7c | | | | | | |
| è | | | Net gain or (loss) | | <u> </u> | | | | |
| Other Revenue | Ω | | Gross income from fundraising eve | | | | | | |
| 貞 | ~ | _ | including \$ 52,04 | | | | | | |
| ٦ | | | contributions reported on line 1 | | | | | | |
| | | | m . n.i.n | I _ | 150,024. | | | | |
| | | l. | Part IV, line 18 Less: direct expenses | | | | | | |
| ŀ | | | Net income or (loss) from fundr | | 1 70,000. | 79,958. | | | 79,958. |
| | _ | | , , | | | 75,550 | | | 19,930. |
| İ | Э | а | Gross income from gaming acti | | | | | | |
| | | | Part IV, line 19 | | | - | | | |
| | | | Less: direct expenses | | | | | | |
| 1 | | | Net income or (loss) from gamir | _ | <u> </u> | | | | |
| | 10 | а | Gross sales of inventory, less re | | | | | | |
| ĺ | | | and allowances | | + | 4 | | | |
| ŀ | | | Less: cost of goods sold | | ol | | | | |
| | | С | Net income or (loss) from sales | of inventory . | <u> </u> | | | | assentantan kanalasan kanalasan kanalasan kanalasan kanalasan kanalasan kanalasan kanalasan kanalasan kanalasa |
| Miscellaneous Revenue | 11 | | MISCELLANEOUS IN | ICOME | Business Code 624100 | 11,388. | 11,388. | | |
| ia G | | b | <u> </u> | | | | | | |
| Sce | | q | All other revenue | | | | ······································ | | |
| Ξ | | | Total. Add lines 11a-11d | | — | 11,388. | | | |
| | 12 | | Total revenue, See instructions | | | 9,033,440. | 1,673.278. | 0. | 90,264. |
| | | | | | | | | | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D)** Fundraising (C) Management and (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 484,814. 368,588. 85,310. 30,916. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 4,694,777. 3,569,280 826,117. 299,380. Other salaries and wages 7 Pension plan accruais and contributions (include section 401(k) and 403(b) employer contributions) 38,106. Other employee benefits 752,897. 628,828. 85,963. Q 64,627.381,444. 295,908. 20,909. 10 Payroll taxes 11 Fees for services (nonemployees): a Management 12,422. 12,422. Legal 55,713. 55,713. Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 260,199. 184,508. 254,679. 699,386. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 13 Office expenses Information technology 14 15 Royalties 237,962. 171,045. 66,570. 347. 16 Occupancy 79,377. 71,505. 1,411. 6,461. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 109,691. 35,122. 73,301. 1,268. 19 17,320. 17,320. Interest 20 Payments to affiliates 21 243,477. 88,114 153,562. 1,801. Depreciation, depletion, and amortization 22 67,584.165,287. 96,577. 1,126. 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 368,899. 253,943**.** 83,122. 31,834. a SUPPLIES 65,238. 332,916. 236,738. h MISCELLANEOUS 30,940. c TELEPHONE 85,817. 54,052. 23,580. 8.185. 82,324. 26,895. d PRINTING & PROMOTION 17,976. 37,453. -838,187. 104,314. 730,683. 211,818. e All other expenses 8,908,837. 707,058. 1,231,606. 970,173. Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 1,000. 314. Cash - non-interest-bearing 1 1 3,797,308. 3,071,579. 2 Savings and temporary cash investments 2 329,033. 92,593. 3 Pledges and grants receivable, net 3 377,508. 900,396. Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net Inventories for sale or use 8 204,193. 110,861. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 7,672,770. 10a 4,683,809. Less: accumulated depreciation 2,999,769. 2,988,961. b 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 15 36,081. 85,620. Other assets. See Part IV, line 11 15 7,019,163. 7,976,053. 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 440,846. 921,738. Accounts payable and accrued expenses 17 17 18 18 Grants payable 25,135. 740,622. 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, 22 iabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 439,155. 119,694. 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 751,172. 755,3<u>67.</u> of Schedule D 25 1,656,308. 2,537,421. Total liabilities, Add lines 17 through 25 26 Organizations that follow FASB ASC 958, check here 🕨 🗓 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 3,415,072. 1,947,783. 4,452,054. Net assets without donor restrictions 27 27 986,578. Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 5,362,855. 5,438,632. 32 7,019,163. 7,976,053. 33 Total liabilities and net assets/fund balances 33

Form 990 (2021)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

202[.]

Open to Public Inspection

| Nam | Name of the organization Employer identification number | | | | | | | | | |
|----------|---|--|---|--|-----------------------------------|----------------|----------------------------------|---------------|---|--|
| | | THE | ARC OF PAL | M BEACH COUN | TY, II | NC. | | 5 | 9-0883386 | |
| Pai | τI | Reason for Public | Charity Status. | (All organizations must o | omplete t | his part.) S | See instruction | s. | | |
| The c | The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) | | | | | | | | | |
| 1 | | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | |
| 2 | | A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) | | | | | | | | |
| 3 | | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | |
| 4 | | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | | |
| | | city, and state: | | | | | | | | |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | |
| , | | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | |
| 6 | | A federal, state, or local go | | nental unit described in | section 1 | 70/h\/1\/A\ | Mar) | | | |
| | X | An organization that norma | - | | | | | a general i | nublic described in | |
| • 1 | | section 170(b)(1)(A)(vi). (C | 3 | rida part of ita dapport is | om a gov | Birminonia | and of none | io gonorai i | pablic accompce in | |
| 8 | | A community trust describe | | (4)(A)(vi) (Complete Par | + 11 \ | | | | | |
| 9 | = | An agricultural research org | | | • | ad in canii | notion with a | land aront | college | |
| 9 | | or university or a non-land- | = | | | - | | - | = | |
| | | - | grant conege or agric | ulture (see manuchons). | THE HE | name, ory | , and state of | ii ie college | O | |
| 10 | | university:An organization that norma | Elizações (d.) maria | there 22 1/20/ of the even | aut fuana a | ب ناد بدانینی | | | | |
| ויטו | | | | | | | | | | |
| | | activities related to its exen | - | · · | | | | | = | |
| | | income and unrelated busin | | (less section 5 i i tax) fro | m busine: | sses acqui | rea by the org | anization a | iner June 30, 1975. | |
| | | See section 509(a)(2). (Co | • | ivalveta taat fan mulalia aa | fati. Caa | # F | 00/-1/41 | | | |
| 11 | = | An organization organized | • | • , | • | | | | million and an an | |
| 12 | | An organization organized | • | • | • | | | - | | |
| | | more publicly supported or | - | , | | | | | Sneck the box on | |
| | _ | lines 12a through 12d that | • • | | | • | | - | | |
| а | L | Type I. A supporting orga | • | • | | _ | | | | |
| | | the supported organization | * * * * | | majority o | of the direc | ctors or trustee | es of the su | ipporting | |
| _ | | organization. You must o | • | | | | | | | |
| b | L | J Type Ⅱ. A supporting org | - | | | | - | | - | |
| | | control or management o | | | ame perso | ns that co | ntrol or manag | ge the supp | oorted | |
| | | organization(s). You mus | - · · · · · · · · · · · · · · · · · · · | | | | | | | |
| C | L | | | | | | | ly integrate | d with, | |
| | | its supported organization | | • | • | | - | | | |
| d | L | ∃ Type III non-functionally | / integrated. A supp | orting organization oper | ated in co | nnection v | vith its suppor | ted organiz | zation(s) | |
| | | that is not functionally int | | | - | | • | an attentiv | eness/ | |
| | | requirement (see instructi | ions). You must co r | nplete Part IV, Sections | A and D, | and Part | V. | | | |
| е | <u> </u> | Check this box if the orga | | | | | Type I, Type I | I, Type III | | |
| | | functionally integrated, or | r Type III non-functio | nally integrated supporti | ng organiz | ation. | | | | |
| f | Ente | r the number of supported o | organizations | | | | | | | |
| <u>g</u> | | ide the following information | | | I (nu) le tha nre- | hatou noiteens | 1 | | (2) | |
| | (ı | i) Name of supported organization | (ii) ElN | (iii) Type of organization (described on lines 1-10 | (iv) is the org in your govern | | (v) Amount of support (see in | • | (vi) Amount of other support (see instructions) | |
| | | organization. | | above (see instructions)) | Yes | No | опрот (воо п | 011101107107 | Support (Sub-matricelleris) | |
| | | | | | | } | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Schedule A (Form 990) 2021 THE ARC OF PALM BEACH COUNTY, INC. 59-0883

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

| | fails to qualify under the tests | s listed below, plea | se complete Part I | II.) | | | |
|------|--|-----------------------|----------------------|-----------------------|---------------------|---|--------------------|
| Se | ction A. Public Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 6411168. | 6202985. | 6430278. | 8126068. | 7269898. | 34440397. |
| 2 | Tax revenues levied for the organ- | • | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | 32,738. | 24,348. | 16,200. | | 0. | 89,486. |
| 4 | Total. Add lines 1 through 3 | 6443906. | 6227333. | 6446478. | 8142268. | 7269898. | 34529883. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 34529883. |
| | ction B. Total Support | 1 | <u> </u> | | | <u></u> | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 4 | 6443906. | 6227333. | 6446478. | 8142268. | 7269898. | 34529883. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | • | |
| | securities loans, rents, royalties, | | c 0.c= | 45 006 | 40.000 | 4000 | |
| | and income from similar sources | 2,582. | 6,965. | 15,896. | 10,890. | 10,306. | 46,639. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | 440 204 | 24 246 | 000 505 |
| | assets (Explain in Part VI.) | | | | 118,391. | 91,346. | |
| | Total support. Add lines 7 through 10 | | | | | | 3 <u>4786259</u> . |
| | Gross receipts from related activities, | | | | | <u> </u> | <u>,307,055.</u> |
| 13 | First 5 years. If the Form 990 is for th | = | st, second, third, f | ourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| 800 | organization, check this box and store stion C. Computation of Publi | | contano | ***** | | | P |
| | | | | altuma (A) | | 44 | 99.26 % |
| | Public support percentage for 2021 (li | | | | | 15 | ^^ == |
| | Public support percentage from 2020 33 1/3% support test - 2021. If the o | | | | | | |
| ioa | stop here. The organization qualifies | | | | | | |
| h | 33 1/3% support test - 2020. If the c | | | | | | |
| Ŋ | and stop here. The organization quali | | | | | | |
| 17^ | 10% -facts-and-circumstances test | | | | | | |
| 1/2 | and if the organization meets the facts | - | | | | | * |
| | meets the facts-and-circumstances te | | | - | | - | . |
| h | | - | | | | 7a, and line 15 is: | |
| ij | 10% -facts-and-circumstances test more, and if the organization meets th | = | | | | | 10/0 Of |
| | organization meets the facts-and-circu | | | | | | ightharpoonup |
| 10 | Private foundation. If the organization | | - , | • • | | *************************************** | T |
| 10 | rnvate roundation, if the organization | ii did fiot check a t | JOX OR IME 13, 108 | , 100, 178, OF 17D | , check this dox af | io see mstructions | |

Schedule A (Form 990) 2021 THE ARC OF PALM BEACH COUNTY,

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | Tion A. Public Support | | | | | | |
|------|---|--------------------|-----------------------|----------------------|-----------------------|-----------------------|---|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | : | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | ************************************** |
| 3 | Gross receipts from activities that | | İ | | ŀ | | |
| | are not an unrelated trade or bus- | | | • | | | |
| | iness under section 513 | | | <u> </u> | İ | | |
| 4 | Tax revenues levied for the organ- | | | | | - | |
| | ization's benefit and either paid to | | | • | | - | |
| | or expended on its behalf | | | | | | |
| E | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | , , | | | | | | |
| _ | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | *************************************** |
| 7a | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | w |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | etion B. Total Support | | | | 3 | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | (a) 2017 | (0) 2010 | (6) 2019 | (u) 2020 | (6) 2021 | (I) TOTAL |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | } | | | | | |
| | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| | First 5 years. If the Form 990 is for th | e organization's f | irst second third | ourth, or fifth tax | vear as a section 5 | i01(c)(3) organizatio | n. |
| | | _ | mat, second, timo, | | _ | | ·., |
| Sec | tion C. Computation of Publi | | | | | | |
| | | | | -1 (5) | | 1= | |
| | Public support percentage for 2021 (li | | • | column (t)) | | 15 | <u>%</u> |
| | Public support percentage from 2020 | | | | | 16 | |
| Sec | tion D. Computation of Inves | tment Income | e Percentage | | | | |
| 17 | Investment income percentage for 20 | 21 (line 10c, colu | mn (f), divided by li | ne 13, column (f)) | | 17 | <u>%</u> |
| 18 | Investment income percentage from 2 | 2020 Schedule A, | Part III, line 17 | | | 18 | % |
| 19a | 33 1/3% support tests - 2021. If the | organization did ı | not check the box | on line 14, and line | e 15 is more than 3 | 3 1/3%, and line 17 | ' is not |
| | more than 33 1/3%, check this box an | = | | | | | > |
| b | 33 1/3% support tests - 2020. If the | • | | | • | | nd |
| | line 18 is not more than 33 1/3%, chec | - | | | | _ | |
| | Private foundation. If the organization | | - | • | | | , |
| | i i i rato i ozi i uduoiti. Il tilo orgalizatioi | I GRETTOL OFFORK A | DON OH HITO 1-T, 100 | a, or row, unoun H | יים ארע מיות מסף ווומ | | ······ <u>F L</u> |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain,
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) nurnoses
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes, " provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| A (Form | 990) | |

| • | bid the organization provide to each or its supported organizations, by the last day of the little filler filler | | 3346 |
|---|--|---|------|
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No, " explain in Part VI how | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | |
| | guaranted oppositations alough in this remark | | ł |

supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

| 7 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | • | | |
|---|--|-----------|-----|----|
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | struction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | 100 AS 10 | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Cohedule A (Form 990) 2021 THE ARC OF PALM BEACH Part V Type III Non-Functionally Integrated 509(a)(3) Support | | nizations 55 | 9-0883386 P |
|--|----------------|--------------------------------|--|
| Check here if the organization satisfied the Integral Part Test as a qualif | | | art VI). See instruction |
| All other Type III non-functionally integrated supporting organizations m | | | |
| ection A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| ection B - Minimum Asset Amount | (A) Prior Year | (B) Current Year (optional) | |
| Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | " | |
| d Total (add lines 1a, 1b, and 1c) | 1d | " | |
| e Discount claimed for blockage or other factors | | | |
| (explain in detail in Part VI): | 58.45. | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 0.035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| ection C - Distributable Amount | • | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, column A) | 1 1 | | ······································ |
| 2 Enter 0.85 of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| emergency temporary reduction (see instructions). | 6 | | |
| 7 Check here if the current year is the organization's first as a non-function | | ed Type III supporting organi | zation (see |
| instructions). | , 3 | 71 1.E-13 -1.8mm | \ |

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021

e Excess from 2021

| Schedu | le A (Form | 990) | 2021 | | THE | ARC | OF | PALM | BEACH | COU | NTY, | INC | | 59-08 | 83386 | Page 8 |
|----------|--------------|-------------------|--------------------------|---|---|---|---|---|----------------------------------|---------------------------------------|-------------------------|----------------------|---|---|---|---|
| Part \ | Part line | 1V, Se 1; Part | ction A, I : IV, Sect | lines 1, ìon D, I | , 2, 3b, 3 lines 2 ar | c, 45, 4 nd 3; Pa | c, 5a, art IV, | 6, 9a, 9b, Section E | , 9c, 11a, 11 ., lines 1c, 2: | b, and 1 a, 2b, 3a | 1c; Part l , and 3b; | IV, Secti Part V, | on B, lines 1 line 1; Part \ | 17b; Part III and 2; Part /, Section B, | IV, Section line 1e; Pa | C, |
| | | | tines 5, 6 ctions.) | 3, and | 8; and Pa | art V, S | ection | E, lines 2 | 2, 5, and 6. A | Also com | plete this | part fo | r any additio | nal informati | on. | |
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

| Name of the organization | n | Employer identification number | | | | | | | |
|--|---|---|--|--|--|--|--|--|--|
| | THE ARC OF PALM BEACH COUNTY, INC. | 59-0883386 | | | | | | | |
| Organization type (chec | sk one): | | | | | | | | |
| Filers of: | Section: | | | | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | | | |
| | 527 political organization | | | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | | | |
| General Rule For an organiza | (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Spec | otaling \$5,000 or more (in money or | | | | | | | |
| property) from a | any one contributor. Complete Parts I and II. See instructions for determining a contri | outor's total contributions. | | | | | | | |
| sections 509(a) contributor, dur | tion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% sup (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16 ring the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount EZ, line 1. Complete Parts I and II. | Sb, and that received from any one | | | | | | | |
| contributor, dur literary, or educ | tion described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received ing the year, total contributions of more than \$1,000 exclusively for religious, charitable ational purposes, or for the prevention of cruelty to children or animals. Complete Pain (b) instead of the contributor name and address), II, and III. | ole, scientific, | | | | | | | |
| year, contribution is checked, ento purpose. Don't | tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received ons exclusively for religious, charitable, etc., purposes, but no such contributions total er here the total contributions that were received during the year for an exclusively recomplete any of the parts unless the General Rule applies to this organization becauable, etc., contributions totaling \$5,000 or more during the year | aled more than \$1,000. If this box sligious, charitable, etc., use it received <i>nonexclusively</i> | | | | | | | |
| answer "No" on Part IV, I | n that isn't covered by the General Rule and/or the Special Rules doesn't file Scheduk line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 99 iling requirements of Schedule B (Form 990). | ` ' | | | | | | | |

Name of organization

Employer identification number

| THE ARC OF PALM BEACH COUNTY, INC. 59-0883386 | THE | | OF | PALM | BEACH | | INC. | | ~ |
|---|-----|--|----|------|-------|--|------|--|---|
|---|-----|--|----|------|-------|--|------|--|---|

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | _ \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | - \$\$00,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Oncash Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | ivame, audiess, and zir + + | \$ | Person Payroll Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | - \$ | Person Payroll Noncash Complete Part II for noncash contributions.) |

Name of organization

Employer identification number

THE ARC OF PALM BEACH COUNTY, INC.

59-0883386

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II | if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
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| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Name of organization

Employer identification number

| THE AF | RC OF PALM BEACH COUNTY, | INC. | | 59-0883386 | | | | |
|---------------------------|--|--|--|--|--|--|--|--|
| Part III | Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) | ns to organizations described in se | ection 501(c)(7), (8), or (10) to | hat total more than \$1,000 for the year | | | | |
| | completing Part III, enter the total of exclusively religious, of | haritable, etc., contributions of \$1,000 or | less for the year. (Enter this info. on | s _{6.)} ► \$ | | | | |
| (a) Na I | Use duplicate copies of Part III if additional s | pace is needed. | | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Desc | cription of how gift is held | | | | |
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| | Transferee's name, address, and | 3 217 + 4 | Relationship of tra | nsferor to transferee | | | | |
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| F | Transferee's name, address, and | 1 ZIP + 4 | Relationship of transferor to transferee | | | | | |
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| | · | (e) Transfer of gift | t | | | | | |
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| - | Transferee's name, address, and | i ZIP + 4 | Relationship of tra | nsferor to transferee | | | | |
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| <u></u> | (e) Transfer of gift | | | | | | | |
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| - | Transferee's name, address, and | I ZIP + 4 | Relationship of trai | nsferor to transferee | | | | |
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number THE ARC OF PALM BEACH COUNTY, 59-0883386

| | organizations infalliting Donor Advised organization answered "Yes" on Form 990, Part IV, line | | miliar runus | or Accounts. Complete if the |
|-----|--|----------------------------|--------------------|--|
| | | (a) Donor advise | ed funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | · · · · · · · · · · · · · · · · · · · |
| 2 | Aggregate value of contributions to (during year) | | | The state of the s |
| 3 | Aggregate value of grants from (during year) | | * | |
| 4 | Aggregate value at end of year | | | , , , , , , , , , , , , , , , , , , , |
| 5 | Did the organization inform all donors and donor advisors in v | writing that the assets he | eld in donor advis | ed funds |
| | are the organization's property, subject to the organization's | _ | | |
| 6 | Did the organization inform all grantees, donors, and donor ad | | | |
| | for charitable purposes and not for the benefit of the donor or | | | |
| | impermissible private benefit? | | | |
| Pa | rt II Conservation Easements. Complete if the org | ganization answered "Ye | s" on Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | | |
| | Preservation of land for public use (for example, recreat | | Preservation of | f a historically important land area |
| | Protection of natural habitat | , | ~ | a certified historic structure |
| | Preservation of open space | | - | |
| 2 | Complete lines 2a through 2d if the organization held a qualifi | ied conservation contrib | ution in the form | of a conservation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| a | Total number of conservation easements | | | 2a |
| b | - | | | L E |
| С | Number of conservation easements on a certified historic stru | | | |
| ď | | | | |
| | listed in the National Register | | | |
| 3 | Number of conservation easements modified, transferred, rele | | | |
| | year 🕨 | | | · |
| 4 | Number of states where property subject to conservation ease | ement is located 🕨 🔃 | | |
| 5 | Does the organization have a written policy regarding the peri | lodic monitoring, inspect | ion, handling of | |
| | violations, and enforcement of the conservation easements it | holds? | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | handling of violations, ar | d enforcing cons | ervation easements during the year |
| | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handle | ling of violations, and en | forcing conservat | tion easements during the year |
| | \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) above | satisfy the requirement | s of section 170(| n)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservatio | | | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's | financial stateme | ents that describes the |
| | organization's accounting for conservation easements. | | | |
| Pai | d III Organizations Maintaining Collections of | - | asures, or Ot | her Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | | | |
| | of art, historical treasures, or other similar assets held for public | | | |
| | service, provide in Part XIII the text of the footnote to its finance | | | |
| b | If the organization elected, as permitted under FASB ASC 958 | | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or | research in furth | erance of public service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | |
| | | | | |
| 2 | If the organization received or held works of art, historical treas | | | gain, provide |
| | the following amounts required to be reported under FASB AS | - | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | > \$ |
| b | Assets included in Form 990, Part X | | *,***,*,******* |) \$ |

| 1 - Walter 1 - 1 - 1 | edule D (Form 990) 2021 THE ARC | OF PALM B | EACH COUNT t, Historical Tre | Y, INC. | Other | Simila | 59-08 r Asset : | 8338 | 6 F | age 2 |
|----------------------|--|---|---------------------------------|-----------------|-----------|----------|---------------------------|---------|---------|---------------|
| 3 | | | | | | | | | | |
| | collection items (check all that apply): | | | | | | | | | |
| а | | | | | | | | | | |
| b | Scholarly research e Other | | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they further th | e organization | ı's exemi | ot purpo | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit of | | | | | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | Yes | | No |
| Pa | t IV Escrow and Custodial Arran | gements. Comple | ete if the organizatio | n answered "Y | es" on F | orm 990 | , Part IV, | | r | |
| | reported an amount on Form 990, Pa | | | | | | | - | | |
| la | Is the organization an agent, trustee, custodi | ian or other intermed | iary for contributions | s or other asse | ts not in | cluded | | | | |
| | on Form 990, Part X? | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | |
| | | | | | | | | Amour | nt | |
| С | Beginning balance | *************************************** | | | | 1c | | | | |
| d | Additions during the year | *************************************** | | | | 1d | | | | |
| е | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | 1f | | | | |
| | Did the organization include an amount on Fe | | | | | /? | | Yes | | ∏No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Pai | t V Endowment Funds. Complete i | | | | | | | · | | |
| | | (a) Current year (b) Prior year (c) Two years back (d) Three years back | | | | | | (e) Fou | r years | back |
| 1a | Beginning of year balance | 28,703. | 27,281. | 26, | 432. | | 25,145. | | | |
| b | Contributions | | | | | | | | 25 | 000. |
| С | Net investment earnings, gains, and losses | -3,811. | 1,422. | | 849. | | 1,287. | | | 145. |
| | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | |
| | and programs | | | | | | | | | |
| f | Administrative expenses | 66. | | | | | | | | |
| g | End of year balance | 24,826. | 28,703. | <u> </u> | 281. | | 26,432. | | 25 | 145. |
| 2 | Provide the estimated percentage of the curr | | |) held as: | | | | | | |
| а | Board designated or quasi-endowment | 100 | _% | | | | | | | |
| b | Permanent endowment .0000 | % | | | | | | | | |
| С | Term endowment ▶ .0000 | | | | | | | | | |
| _ | The percentages on lines 2a, 2b, and 2c shot | | | | | | | | | |
| За | Are there endowment funds not in the posses | ssion of the organiza | tion that are held an | d administered | d for the | organiza | tion | | | |
| | by: | | | | | | | F | Yes | NO |
| | (i) Unrelated organizations | | | | | | | 3a(i) | X | 37 |
| | (ii) Related organizations | | | | | | | 3a(ii) | | <u>X</u> |
| | If "Yes" on line 3a(ii), are the related organiza | | | | | | | 3b | | |
| 4 Par | Describe in Part XIII the intended uses of the | | vment tunas. | | | | | | | |
| | | | Part IV line 11a S | oo Form 990 t | ort∨ fin | no 10 | | | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value | | | | | | | | | |
| | Description of property | (a) Cost or of basis (investm | 1 ' ' | | | | ٥ | (d) Boo | k valu | е |
| 10 | | | | | | | | | | 47 |
| | Land Buildings | | | 0,018. | 3 21 | 38,70 | 10 | 2,30 | | |
| | Leasehold improvements | | J,0± | · / 0 T O • | <u> </u> | 20,70 | · · · · | 2,30 | -, - | |
| | Equipment | | 71 | 5,157. | 4.8 | 32,26 | 7. | 23 | 2,8 | 90. |
| | Other | | | 9,248. | | 52,83 | | | 6,4 | |
| | Add lines 1a through 1e. (Column (d) must ex | | | | | , | | | 8.9 | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

MANAGEMENT ANALYZES TAX POSITIONS IN JURISDICTIONS WHERE IT IS REQUIRED TO

FILE INCOME TAX RETURNS. BASED ON ITS EVALUATION, MANAGEMENT DID NOT

| Schedule D (Form 990) 2021 THE ARC OF PALM BEACH COUNTY, INC. 59-0883386 Page 5 Part XIII Supplemental Information (continued) |
|---|
| IDENTIFY ANY TAX POSITIONS FOR WHICH IT IS REASONABLY POSSIBLE THAT THE |
| TOTAL AMOUNTS OF UNRECOGNIZED TAX BENEFITS WILL SIGNIFICANTLY INCREASE OR |
| DECREASE. INTEREST AND PENALTIES ATTRIBUTABLE TO INCOME TAXES, IF ANY, ARE |
| INCLUDED IN OPERATING EXPENSES. NO SUCH INTEREST OR PENALTIES WERE |
| RECORDED FOR THE YEARS 2022 AND 2021. THE ARC IS NO LONGER SUBJECT TO |
| INCOME TAX EXAMINATIONS FOR FISCAL YEARS PRIOR TO SEPTEMBER 30, 2019. |
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

| Name of the organization | OF DAIM DEACH COIL | NTITITZ Z | TI | ATC | | | ntification number |
|--|--|--|--|---|---------|---|---|
| | OF PALM BEACH COURT Complete if the organization answer | | | | ine 1 | 59-0883 7. Form 990-EZ | |
| Indicate whether the organization rais | sed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua | tion of tion of fundra (includ | non-g gover tising ling of onal fi | overnment grants nment grants events ficers, directors, trus undraising services? | · | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) fundr have con or con contribu | Did alser ustody trol of utions? | (iv) Gross receipts from activity | to (c | Amount paid r retained by) fundraiser ed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
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| Special Constitution (Constitution Constitution | | | | | | |
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| | | | | | *** * | | |
| | <u> </u> | | | | | | ANALYSIA RACES |
| Total | | | > | | | | |
| 3 List all states in which the organization or licensing. | n is registered or licensed to solicit o | ontribu | tions | or has been notified | it is e | xempt from reg | jistration |
| | | | | | | | |
| | MARINE MA | | | | | | |
| The state of the s | MANUFACTURE A | | | | | | |
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Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (b) Event #2 (d) Total events ARC WILD PANTS (add col. (a) through INVITATIONAL PARTY col. (c)) (total number) (event type) (event type) 92,230. 74,438. 35,400. 202,068. 1 Gross receipts 52,044. 52,044. 2 Less: Contributions 92,230. 22,394. 35,400. 150,024. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct 7 Food and beverages 8 Entertainment 31,424. 16,380. 22,262. 70,066. 9 Other direct expenses 70,066. 10 Direct expense summary. Add lines 4 through 9 in column (d) 79,958. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor Nο 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b if "Yes," explain:

| Schedule G (Form 990) 2021 THE ARC OF PALM BEACH COUNTY, INC. 59 | -0883386 Page 3 |
|--|-----------------------------|
| 11 Does the organization conduct gaming activities with nonmembers? | |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | • |
| to administer charitable gaming? | Yes No |
| 13 Indicate the percentage of gaming activity conducted in: | 1 1 |
| a The organization's facility | |
| b An outside facility | 13b % |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: | |
| Name > | |
| Address > | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes No |
| b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount | |
| of gaming revenue retained by the third party > \$ | |
| c If "Yes," enter name and address of the third party: | |
| | |
| Name | |
| | |
| Address > | |
| 16 Gaming manager information: | |
| Name ► | |
| Name Name | |
| Gaming manager compensation > \$ | |
| | |
| Description of services provided | |
| | |
| | |
| Director/officer Employee Independent contractor | |
| Brocker/orders Brocker/orders contractor | |
| 17 Mandatory distributions: | |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds to | |
| retain the state gaming license? | Yes No |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | |
| organization's own exempt activities during the tax year > \$ | |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and | Part III, lines 9, 9b, 10b, |
| 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | |
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| Schedule G (Form 990) | THE | ARC | OF | PALM | BEACH | COUNTY, | INC. | <u>59-0883386</u> | Page 4 |
|--|--------|---------|--|------|-------|--|--|--|-------------|
| Schedule G (Form 990) Part IV Supplemental Infor | mation | (contin | ued) | | | | | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE ARC OF PALM BEACH COUNTY, INC.

Employer identification number 59-0883386

| Pa | art I Questions Regarding Compensation | | | |
|----|--|------------|---|--|
| | | | Yes | No |
| la | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | 1110210000 | | 30 - 100 - 100 100 - 100 100 - 100 |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| - | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | 100000000000000000000000000000000000000 | EBURGANIA |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | 455745 | | 000000 |
| | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | 2000000 ASS |
| | addition, and other of more and a control of the co | - | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| _ | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | | | | |
| | | | | |
| | ☐ Independent compensation consultant ☐ Compensation survey or study ☐ ☒ Approval by the board or compensation committee | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | 1000 | | |
| | During the control of | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| | organization or a related organization: | | | v |
| a | Receive a severance payment or change-of-control payment? | 4a | | X |
| | Participate in or receive payment from a supplemental nonqualified retirement plan? | | | X |
| C | Participate in or receive payment from an equity-based compensation arrangement? | 4c | 956W9598W | X |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | |
| | The organization? | 5a | | X |
| b | Any related organization? | 5b | policinadas. | X |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | 466.48 | | |
| | The organization? | 6a | | X |
| b | Any related organization? | 6b | | X |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | 1000000 | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | 10,000 | |
| | Begulations section 53 4958-6(c)? | a | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W. | -2 and/or 1099-MISC compensation | and/or 1099-NEC | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC (C) Retirement and compensation other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(I)-(D) | (F) Compensation in column (B) |
|--|------|--------------------------|-------------------------------------|-------------------------------------|--|--|---------------------------------|---|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) KIMBERLY MCCARTEN | ε | 224,519. | 0 | 0. | 0 | 0 | 224,519. | 0 |
| PRESIDENT & CEO | Œ | 0 | •0 | 0. | 0 | 0. | .0 | 0. |
| | 8 | | | | | | | |
| AARINGA AARAA AA | | | | | | | | |
| | 8 | | | | | | | ************************************** |
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Schedule J (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

THE ARC OF PALM BEACH COUNTY, INC.

Employer identification number 59-0883386

| Pai | t Types of Property | | | | | | |
|-----|--|-------------------------------|---|---|---|--------------------|--------------|
| | | (a) Check if applicable | (b) Number of contributions or | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of dete noncash contributi | | |
| 1 | Art - Works of art | | | Total boot Tate Vally land 19 | | | |
| 2 | Art - Historical treasures | | *************************************** | | | | |
| 3 | Art - Fractional interests | | | | | | |
| | | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | x | 1 | 32,000. | יייי אוינד. די אוינד | | |
| 6 | Cars and other vehicles | | | 32,000. | T. Tat A | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | <u>'</u> | | | | |
| 9 | Securities - Publicly traded | | | | | | |
| 10 | Securities - Closely held stock | | | | | | — |
| 11 | Securities - Partnership, LLC, or trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | ************************************** | | | |
| 13 | Qualified conservation contribution - | | | | | | |
| | Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other | | | | | | |
| 26 | Other | | | | : | | |
| 27 | Other | | | | | | |
| 28 | Other () | | | | | | |
| 29 | Number of Forms 8283 received by the organization completed Form 828 | - | • | 1 7 | | T. I | |
| 20- | During the year did the agentination reaches by | nantulbust | anu hennada e | ortadia Dort I Sana 3 Harran | n de that it | Yes | No |
| ova | During the year, did the organization receive by | | | | - X | | |
| | must hold for at least three years from the date | | | | | | - V |
| | exempt purposes for the entire holding period? | | | | | 30a | X |
| | If "Yes," describe the arrangement in Part II. | alias (41 | | & anni mamphamalanal a ant 9 - 0 | | | v |
| 31 | Does the organization have a gift acceptance po | • | * | • | ons? | 31 | <u>X</u> |
| 52a | Does the organization hire or use third parties o | _ | | • | | 00- | v |
| ı. | contributions? | | | | | 32a | <u> </u> |
| | If "Yes," describe in Part II. | dremm folker | a hima af | for which advers /-\ !- :! | lea d | | |
| 33 | If the organization didn't report an amount in co | summ (C) for | a type of property | ior which column (a) is chec | keu, | | |
| | describe in Part II. | | | | | ersones, penincipa | 10/1/2009/20 |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2021

| Schedule M | (Form 990) 2021 | THE | ARC | OF | PALM | BEACH | COUNTY, | INC. | 59-0883386 | Page 2 |
|--|--|--|---|--|---------------------------|---------------------------|---|---|--|---|
| Part II | Supplemental is reporting in Part this part for any ac | Infori t I, colur iditiona | mation nn (b), th Linforma | Pro e nun | vide the in nber of co | iformation rentributions, | equired by Part i the number of it | , lines 30b, ems receiv | 32b, and 33, and whether the organizatied, or a combination of both. Also compl | ion lete |
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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

| Name of the organization THE ARC OF PALM BEACH COUNTY, INC. | Employer identification number 59-0883386 |
|--|---|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS | SION: |
| THE ARC PROMOTES AND PROTECTS THE HUMAN RIGHTS OF PEOPLE | WITH |
| INTELLECTUAL AND DEVELOPMENTAL DISABILITIES AND ACTIVELY | SUPPORTS THEIR |
| FULL INCLUSION AND PARTICIPATION IN THE COMMUNITY THROUGH | OUT THEIR |
| LIFETIMES. | |
| | |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION M | ISSION: |
| THE ARC OF PALM BEACH COUNTY ENVISIONS A COMMUNITY WHERE | EVERY PERSON |
| FEELS WELCOME, CONNECTED AND ACCEPTED. THE ARC IS CHANGIN | G THE |
| CONVERSATION AROUND DISABILITIES BY DEFYING DEFINITIONS, | INSPIRING |
| POSSIBILITIES AND IMPROVING THE LIVES OF THE PEOPLE WE SE | RVE, THEIR |
| FAMILIES, AND OUR COMMUNITY. IN ORDER TO ACCOMPLISH THIS | MISSION, THE |
| ARC OPERATES PROGRAMS THROUGHOUT PALM BEACH COUNTY WHICH | DELIVER |
| SERVICES TO INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES F | ROM INFANCY |
| THROUGH ADULTHOOD, AS WELL AS TO FAMILIES IN NEED OF SUPP | ORT. |
| | |
| 990, PART IV, LINE 35A | |
| ON OCTOBER 1, 2021, SEAGULL INDUSTRIES FOR THE DISABLED, | INC. DBA |
| SEAGULL SERVICES (SEAGULL) ENTERED INTO AN AGREEMENT WITH | THE ARC IN |
| WHICH SEAGULL'S BOARD OF DIRECTORS APPROVED AN AMENDMENT | AND |
| RESTATEMENT OF SEAGULL'S ARTICLES OF INCORPORATION AND BY | -LAWS, WHEREBY |
| THE ARC BECAME THE SOLE CORPORATE MEMBER OF SEAGULL. THE | AGREEMENT WAS |
| ENTERED INTO FOR NO CONSIDERATION. AS A RESULT OF THE TR | ANSFER OF |
| CORPORATE MEMBERSHIP, SOLELY TO THE ARC, SEAGULL WAS UNDE | R THE |
| DIRECTION AND CONTROL OF THE ARC. THE ACQUISITION OF SEA | GULL RESULTED |
| TN THE ORGANIZATION RECORDING AN INHERENT CONTRIBUTION IN | THE AMOUNT OF |

\$4,794,249 REPRESENTING THE EXCESS OF THE FAIR VALUES OF ASSETS

ACQUIRED, NET OF LIABILITIES ASSUMED AT THE ACQUISITION DATE. THE

ACQUISITION OF SEAGULL ALLOWED THE ORGANIZATION TO EXPAND ITS SERVICES

TO ADULTS AND ADOLESCENTS WITH DEVELOPMENTAL DISABILITIES THROUGHOUT

PALM BEACH COUNTY, FLORIDA, INCLUDING SEAGULL'S CHARTER SCHOOL,

"SEAGULL ACADEMY," SUPPORTED LIVING PROGRAMS AND JOB-SKILL DEVELOPMENT

PROGRAMS.

ON DECEMBER 22, 2021, THE PALM BEACH HABILITATION CENTER, INC.'S (PBHC)

ENTERED INTO AN AGREEMENT WITH THE ARC, WHEREBY PBHC'S BOARD OF

DIRECTORS APPROVED AN AMENDMENT AND RESTATEMENT TO PBHC'S ARTICLES OF

INCORPORATION AND BY-LAWS TO NAME THE ARC THE SOLE CORPORATE MEMBER OF

PBHC. AS A RESULT, PBHC WAS UNDER THE DIRECTION AND CONTROL OF THE

ARC. THE ACQUISITION OF PBHC RESULTED IN THE ORGANIZATION RECORDING AN

INHERENT CONTRIBUTION IN THE AMOUNT OF \$12,858,831 REPRESENTING THE

EXCESS OF THE FAIR VALUE OF ASSETS ACQUIRED, NET OF LIABILITIES ASSUMED

AT THE ACQUISITION DATE. THE ACQUISITION OF PBHC EXPANDED THE

ORGANIZATION'S REHABILITATION AND SUPPORTIVE EMPLOYMENT SERVICES, A

THRIFT STORE, AND JOB SKILL DEVELOPMENT PROGRAMS FOR ADULTS WITH

DEVELOPMENTAL DISABILITIES WITH SERVICES LOCATED THROUGHOUT CENTRAL AND

SOUTH PALM BEACH COUNTY, FLORIDA.

FORM 990, PART VI, SECTION B, LINE 11B:

THE ARC'S FINANCE COMMITTEE, WHICH INCLUDES THE BOARD CHAIR, VICE-CHAIR AND TREASURER, REVIEWS THE FORM 990 IN DETAIL, A COPY OF THE FORM 990 IS THEN SENT TO EACH BOARD MEMBER IN ADVANCE OF THE FULL BOARD MEETING AND IS APPROVED BY THE BOARD PRIOR TO BEING FILED WITH THE IRS.

Employer identification number 59-0883386

FORM 990, PART VI, SECTION B, LINE 12C:

AT ITS ANNUAL MEETING OF TRUSTEES, EACH TRUSTEE ACKNOWLEDGES IN WRITING,

RECEIPT OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND DECLARES ANY

KNOWN CONFLICTS. BY POLICY, IF A TRUSTEE HAS A CONFLICT WITH ANY ITEM

PRESENTED TO THE BOARD, THE TRUSTEE MUST REMOVE HIMSELF OR HERSELF FROM

DISCUSSION AND ABSTAIN FROM VOTING.

FORM 990, PART VI, SECTION B, LINE 15:

A COMPENSATION COMMITTEE IS CONVENED TO REVIEW AND SET THE COMPENSATION OF

THE CEO AND CFO. THE COMMITTEE CONSISTS OF MEMBERS OF THE BOARD OF

DIRECTORS, INCLUDING THE CHAIR AND TREASURER. THE COMMITTEE REVIEWS THE

PAST PERFORMANCE OF THE CEO AND CFO TO DETERMINE IF COMPENSATION IS WORTHY

OF ADJUSTMENT. THE COMMITTEE ALSO REVIEWS THE FORM 990S OF SIMILAR

NOT-FOR-PROFITS' CEO AND CFO COMPENSATION. ANY ADJUSTMENTS IN COMPENSATION

ARE PRESENTED TO THE EXECUTIVE COMMITTEE AND BOARD OF TRUSTEES FOR

APPROVAL. ALL THESE MEETINGS ARE DOCUMENTED WITH MINUTES. FOR THE CEO, THE

LAST YEAR THE PROCESS WAS UNDERTAKEN WAS 2018. FOR THE CFO, THE LAST YEAR

IN WHICH THE PROCESS WAS UNDERTAKEN WAS 2020. THE CEO ALSO SERVED ON THE

REVIEW COMMITTEE FOR THE CFO.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DOES NOT GENERALLY MAKE ITS GOVERNING DOCUMENTS, CONFLICT

OF INTEREST POLICY OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC, UNLESS

A SPECIFIC REQUEST FOR THEM IS RECEIVED. THE ORGANIZATION THEN COMPLIES

WITH THOSE REQUESTS.

| Schedule O (Form 990) 2021 | Page 2 |
|---|---|
| Name of the organization THE ARC OF PALM BEACH COUNTY, INC. | Employer identification number 59-0883386 |
| ADJUSTMENT TO DISCOUNT ON SETTLEMENT WITH PBGC | -48,826. |
| FORM 990, PART XII, LINE 2C: | |
| THE ORGANIZATION DID NOT CHANGE EITHER ITS OVERSIGHT PROC | CESS OR |
| SELECTION PROCESS DURING THE TAX YEAR. | |
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SCHEDULE R

(Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection 2021

OMB No. 1545-0047

Employer identification number 59-0883386

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. THE ARC OF PALM BEACH COUNTY, INC.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|---------------------------------------|---|--|---------------------------|-------------------------------|
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| Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt | ions. Complete if the organization an | swered "Yes" on Form 990, Par | 1 IV, line 34, becaus | e it had one or more n | elated tax-exempt |

called organizations during the tax year.

| (a) | (q) | (c) | (q) | (e) | (1) | (a) |
|--|----------------------------|--------------------------|-------------|--------------------|--------------------|----------------------------------|
| Name, address, and EIN | Primary activity | Legal domicile (state or | Exempt Code | Public charity | Direct controlling | Section 512(b)(13) controlled |
| of related organization | | foreign country) | section | status (if section | entity | entity? |
| THE THE PROPERTY OF THE PROPER | | | | 501(c)(3)) | | Yes |
| SEAGULL INDUSTRIES FOR THE DISABLED, INC | | | | | THE ARC OF PALM | |
| 59-1879968, 3879 BYRON DRIVE, RIVIERA BEACH, | DEVELOPMENTAL DISABILITY | | | | BEACH COUNTY, | · |
| FL 33404 | SERVICES | FLORIDA | 501(C)(3) | LINE 7 | INC. | × |
| PALM BEACH HABILITATION CENTER, INC | VOCATIONAL REHABILITATION | | | | THE ARC OF PALM | |
| 59-6213381, 4522 SOUTH CONGRESS AVENUE, PALM & DEVELOPMENTAL DISABILITY | & DEVELOPMENTAL DISABILITY | | | | BEACH COUNTY, | |
| SPRINGS, FL 33461 | SERVICES | FLORIDA | 501(C)(3) | LINE 7 | INC. | × |
| HOUSING CORPORATION OF THE PALM BEACH COUNTY | | | | | THE ARC OF PALM | |
| ARC, INC 59-2201240, 1201 AUSTRALIAN | PROVIDES LOW-INCOME | | | | BEACH COUNTY, | |
| AVENUE, RIVIERA BEACH, FL 33404 | HOUSING | FLORIDA | 501(C)(3) | LINE 7 | INC. | × |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2021

THE ARC OF PALM BEACH COUNTY, INC.

Page 2

59-0883386

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2021

| (a) | (q) | (၁) | (q) | (e) | | æ | (a) | (F) | (1) | 9 | 3 |
|--|--|---|--|--|--------------|---|-----------------------------------|-----------------|-------------------------|------------------------------------|---|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | trolling y | Predominant income (related, unrelated, excluded from tax under sections 512-514) | | Share of total income | Share of end-of-year assets | onate 18? | -UBI n box redule | General or managing partner? | General or Percentage managing ownership |
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| ldentification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. | ganizations Taxable a orporation or trust durin | is a Corpoi g the tax y | ration or Trust. Co | emplete if the c | organization | answered "Yes" | on Form 990, Pa | ırt IV, line 34 | , because it had or | ne or mo | re related |
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| Part IV | |

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| (a) | (q) | <u>©</u> | <u>(</u> 9 | (e) | (£) | | (y) | (0) |
| Name, address, and ElN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Type of entity (C corp, S corp | Share of total income | Share of end-of-year | Percentage ownership | Section 512(b)(13) controlled entity? |
| THE THE PARTY OF T | | country) | | 1000 | | | | Yes No |
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59-0883386

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Comprete tille i it ally effetty is listed in Parts II, III, Of IV OF LIES SCHEGOLE. | | | | | Yes | Š |
|---|---------------------------------------|----------------------------|---|--------------|------|------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | none or more rela | ted organizations listed i | n Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | × |
| b Gift, grant, or capital contribution to related organization(s) | | | | p | | × |
| c Gift, grant, or capital contribution from related organization(s) | | | | 10 | | M |
| d Loans or loan guarantees to or for related organization(s) | , , , , , , , , , , , , , , , , , , , | | | 10 | | × |
| e Loans or loan guarantees by related organization(s) | | | | 1e | | × |
| | | | | | | > |
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| | | | | 1g | | × |
| h Purchase of assets from related organization(s) | | | | ţ, | | × |
| i Exchange of assets with related organization(s) | | | | Ŧ | | × |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | F | | × |
| k ease of facilities equipment or other assets from related organization(s) | | | | ÷ | | × |
| | (s)uoi | | | = | | × |
| m Performance of services or membership or fundraising solicitations by related organization(s) | on(s) | | | Ē | × | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1u | | × |
| o Sharing of paid employees with related organization(s) | | | | 10 | | × |
| P Reimbursement paid to related organization(s) for expenses | | | | 2 | | × |
| | | | | 10 | × | |
| | | | | + | | × |
| Other transfer of cash or property from related organization(s) | | | | 1s | | × |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who mu | iust complete this | line, including covered r | information on who must complete this line, including covered relationships and transaction thresholds. | | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | olved | | |
| (1) SEAGULL INDUSTRIES FOR THE DISABLED, INC. | ф | 13,220. | CASH | | | |
| (2) SEAGULL INDUSTRIES FOR THE DISABLED, INC. | a | 707,573. | CASH | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (9) | | | | | | |
| 132.163 11-17-21 | | | Schedule R (Form 990) 2021 | R (Form | (066 | 2021 |

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| Frimary activity | ejg gr | (a) Predominant income (related, unrelated, excluded from tax und | | <u> </u> | (h) Isproportionate ar | (h) (i) (l) (k) Dispropor Code V-UBI General or Percentage florate amount in box 20 managing ownership of Schedule K-1 partner? | (I) General or managing partner? | (k) Percentage ownership |
|------------------|-----------|---|---------------|-----------|------------------------|---|---|--------------------------------|
| | (Aunoo | sections 512-514) Yes | Yes No Income | ne assets | Yes No | (Form 1065) | Yes No | |
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| Schedule R (Form 990) 2021 THE ARC OF PALM BEACH COUNTY, INC. 59-0883386 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions. |
|--|
| PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS: |
| NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: |
| SEAGULL INDUSTRIES FOR THE DISABLED, INC. |
| EIN: 59-1879968 |
| 3879 BYRON DRIVE |
| RIVIERA BEACH, FL 33404 |
| PRIMARY ACTIVITY: DEVELOPMENTAL DISABILITY SERVICES |
| DIRECT CONTROLLING ENTITY: THE ARC OF PALM BEACH COUNTY, INC. |
| NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: |
| PALM BEACH HABILITATION CENTER, INC. |
| EIN: 59-6213381 |
| 4522 SOUTH CONGRESS AVENUE |
| PALM SPRINGS, FL 33461 |
| PRIMARY ACTIVITY: VOCATIONAL REHABILITATION & DEVELOPMENTAL DISABILITY |
| SERVICES |
| DIRECT CONTROLLING ENTITY: THE ARC OF PALM BEACH COUNTY, INC. |
| |
| NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION: |
| HOUSING CORPORATION OF THE PALM BEACH COUNTY ARC, INC. |
| EIN: 59-2201240 |
| 1201 AUSTRALIAN AVENUE |
| RIVIERA BEACH, FL 33404 |
| PRIMARY ACTIVITY: PROVIDES LOW-INCOME HOUSING |
| DIRECT CONTROLLING ENTITY: THE ARC OF PALM BEACH COUNTY, INC. |
| |