### FRIEDMAN, FELDMESSER AND KARPELES, CPA, LLC 641 UNIVERSITY BLVD STE 210 JUPITER, FL 33458 (561) 622-9990

info@ffkcpa.com

May 15, 2024

Opportunity, Inc. of Palm Beach County 4171 Westgate Ave West Palm Beach, FL 33409

Dear Client,

Enclosed is the 2022 U.S. Form 990, Return of Organization Exempt from Income Tax, for Opportunity, Inc. of Palm Beach County for the tax year ending June 30, 2023.

Your 2022 U.S. Form 990, Return of Organization Exempt from Income Tax, return will be electronically filed.

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

Kenneth R. Friedman

# Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2022 calend	dar year, or tax year beginning	Jul 1 , <b>2022, and en</b>	ding Ju	n 30	<b>, 20</b> 23					
В	Check if	applicable:	C Name of organization Opport	unity, Inc. of Palm Beach	County	D Empl	oyer identification number					
	Address	change	Doing business as			59-0	624429					
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to street address)	Room/suite	<b>E</b> Telepl	none number					
	Initial ret	urn	4171 Westgate Ave			(561)712-9221						
	Final retu	ırn/terminated	City or town, state or province, cc	ountry, and ZIP or foreign postal code								
	Amende	d return	77   D ] D ] TT 22400									
	Applicat	ion pending	F Name and address of principal offi	cer:	H(a) Is this a gro	oup return fo	or subordinates? Yes X No					
		, ,	ANDERSON ARNOLD, 271 PI	LANTATION RD, PALM BEACH, FL 3	3480 <b>H(b)</b> Are all su	ubordinat	es included?  Yes No					
ī	Tax-exe	mpt status:	<b>✗</b> 501(c)(3)	) (insert no.) 4947(a)(1) or 52			st. See instructions.					
J	Website	: www.o	pportunitypbc.org		H(c) Group ex	kemption	number					
ĸ	Form of o		Corporation Trust Associat	tion Other L Year of fo	rmation: 1982	M State	of legal domicile: FL					
Р	art I	Summa			"							
	1		-	on or most significant activities: Emp	owering the	chil	dren of working					
e				ic and life success throu								
Activities & Governance				whole child and through f			a.					
ern	2			scontinued its operations or dispose								
Š	3		_	rning body (Part VI, line 1a)		3	12					
æ	4		_	s of the governing body (Part VI, line		4	12					
ies	5			calendar year 2022 (Part V, line 2a)		5	45					
Ĭξ	6			necessary)		6	50					
Act	7a			Part VIII, column (C), line 12		7a	0.					
	b			from Form 990-T, Part I, line 11		7b	0.					
	1		r	Current Year								
•	8	Contributio	ons and grants (Part VIII, line	1,585,	149	1,780,331.						
Revenue	9		ervice revenue (Part VIII, line 2	841,		1,293,099.						
Ş.	10		t income (Part VIII, column (A)		614.	305,433.						
æ	11			es 5, 6d, 8c, 9c, 10c, and 11e)		011.	8,855.					
	12			nust equal Part VIII, column (A), line 12		702	3,387,718.					
_	13	-		702.	3,307,710.							
	14			K, column (A), lines 1–3) , column (A), line 4)								
"	4-			penefits (Part IX, column (A), lines 5–10		347	1,895,051.					
Expenses	16a			olumn (A), line 11e)	1,007,	347.	1,090,001.					
en	b		raising expenses (Part IX, colu									
ᄍ	17		enses (Part IX, column (A), line			927	1,301,490.					
	18	-		equal Part IX, column (A), line 25)								
	19	-	-	8 from line 12	2,794,		3,196,541.					
_ g		i levellue le	33 expenses. Subtract line 10	S ITOTT III IE 12			191,177.					
Net Assets or Fund Balances	20	Total accet	ts (Part X, line 16)		Beginning of Curre		End of Year					
Asse	21		(5 .)( !! 66)			218.	12,951,850. 64,888.					
e e	22		or fund balances. Subtract li		12,751,		12,886,962.					
_	art II		re Block	ne 21 nom ine 20	12,731,	/ _ / .	12,000,902.					
				eturn, including accompanying schedules and	atatamanta, and to the	boot of	my knowledge and bolief it is					
				officer) is based on all information of which pre			iny knowledge and belief, it is					
					0.5	/1 / / /	1004					
Sig	an	Signature of	officer		[U5] Date	/14/2	2024					
	ere			1	Duto							
	71 <del>C</del>		ER NICOLETTI, Presid	lent								
		1 7	preparer's name	Preparer's signature	Date		if PTIN					
Pa	iid	1		Officer [ 11]								
	epare	r Firm's non	ch R. Friedman	EGGED AND WARREST OF	05/15/2024		100730200					
Us	se Onl	Firm's nan	·	ESSER AND KARPELES, CPA,	LLC Firm's		02-0540220					
N/a	v tha IE	Firm's add		BLVD STE 210, JUPITER, FI	_ 33458   Phone	no. (5	61)622-9990 X Yes No					

Part	
-	Check if Schedule O contains a response or note to any line in this Part III
1	·
	Empowering the children of working families to achieve academic and life success through educational
	programs that embrace the whole child and through family programming.
	programs that embrace the whore chird and through raminy programming.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
-	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,847,336. including grants of \$0.) (Revenue \$1,293,099.)
	The cost to provide year-round, 5 day per week preschool education for
	96 children, ages 6 weeks to 5 years. The goal is to prepare at-risk
	children to enter kindergarten meeting or exceeding state standards
	for school readiness to set them on a path for future success.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses 2,847,336.

	W Charletist of Domitted Cohodular			age
Part	IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	110
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	×	
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	×	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	×	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	×	×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	×	×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	×	_^
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		×
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05-		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		×
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	22 Concessed Comment and Companies of flotte to dry fine in this fact virtue in the companies of the		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	×	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 45							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?							
b	If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×				
C So	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	organization solicit any contributions that were not tax deductible as charitable contributions?							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		×				
_	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	70	V					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b	×					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.5	_^					
·	required to file Form 8282?	7c		×				
d	If "Yes," indicate the number of Forms 8282 filed during the year	10						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		×				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8		×				
9	Sponsoring organizations maintaining donor advised funds.							
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×				
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12	_						
b 11	Section 501(c)(12) organizations. Enter:	-						
a	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources	-						
	against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
_	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans	_						
C	Enter the amount of reserves on hand	44-						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u>×</u>				
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b						
	excess parachute payment(s) during the year?	15						
	If "Yes," see the instructions and file Form 4720, Schedule N.	13						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16						
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

Part VI

Part '	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struci	tions.				
Secti	on A. Governing Body and Management							
1a	Enter the number of voting members of the governing body at the end of the tax year		Yes	No				
b 2	Enter the number of voting members included on line 1a, above, who are independent .    1b 12  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		×				
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		×				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
a	The governing body?	8a 8b	×					
ь 9								
J	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	ode.)					
40		40	Yes	No				
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		<u>×</u>				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×					
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12b	×					
13	Did the organization have a written whistleblower policy?	13	×					
14 15	Did the organization have a written document retention and destruction policy?	14	×					
а	The organization's CEO, Executive Director, or top management official	15a	×					
b	Other officers or key employees of the organization	15b	×					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Secti	on C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed FL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	501(c)				
19	☐ Own website ☐ Another's website ☒ Upon request ☐ Other <i>(explain on Schedule O)</i> Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inter	est p	olicy,				
20	State the name, address, and telephone number of the person who possesses the organization's books and re Alice Eger, 4171 Westgate Ave, West Palm Beach, FL 33409 (561)712-9221	cords.						

Form 990 (2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position				(D)	(E)	(F)		
Name and title	Average	(do not check more than one box, unless person is both an				Reportable	Reportable	Estimated amount		
	hours	office	officer and a director/trustee)				compensation	compensation	of other	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Anderson Arnold	2.00									
CHAIRMAN				×				0.	0.	0.
(2) Alice Eger	45.00									
Executive Director					×			99,212.	0.	0.
(3) Adriana Schiappoli Burger	2.00									
Director		×						0.	0.	0.
<b>(4)</b> Marie Marchetti	2.00									
VICE CHAIRMAN		×						0.	0.	0.
(5) Dora Pikounis	2.00									
Director		×						0.	0.	0.
(6) Robin Remick	2.00									
Secretary				×				0.	0.	0.
(7) Bill Carroll	2.00									
Director		×						0.	0.	0.
(8) Susie Dwinell	2.00	-		×						
Treasurer	0.00			_				0.	0.	0.
(9) Tara Gronberg Director	2.00	×						0.	0.	0.
(10) Gordon Anthony	2.00							0.	0.	0.
Director	4.00	×						0.	0.	0.
(11) Peter Nicoletti	2.00							0.	0.	0.
PRESIDENT	2.00	×						0.	0.	0.
(12) Jennifer Lazzara	2.00									
Director		×						0.	0.	0.
(13)										
	<b>†</b>	1								
(14)										

Part	Section A. Officers, Directors,	rustees, I	Key I	=m			s, an	d F	ilgnest Compe	ensated Em	ploy	ees (contini	ıed)
	(A) Name and title	(B) Average	(C) Position (do not check more than o box, unless person is both						(D) Reportable	<b>(E)</b> Reportable		(F) Estimated amo	unt
		hours per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	d Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	compensatio from relatec organizations (V 1099-MISC, 1099-NEC)	N-2/	of other compensatio from the organization a related organiza	nd
(15)													
(16)													
(17)													
(18)													
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b	Subtotal								99,212.		0.		0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	•							99,212.		0.		0.
2	Total number of individuals (including but reportable compensation from the organi	t not limited								e than \$100,0		of	<u> </u>
	reportable compensation from the organi	Zation										Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s								loyee, or highes	•	ıted	3	×
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ole (	com	nper	nsatio						
5	Did any person listed on line 1a receive of									 tion or individ	Jual	4	×
Socti	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	compl	ete	Sch	iedi	ıle J 1	or s	such person .		•	5	×
1	Complete this table for your five high compensation from the organization. Rep												
	(A) Name and business add	· · · · · ·							(B) Description of serv			(C) compensation	
2	Total number of independent contractor received more than \$100,000 of compens						ed to	th th	ose listed abov	e) who			

### Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to a	າy line in this Pa	art VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Federated campaig Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no Noncash contribution lines 1a–1f	 ns . (cont ns, git ot incli	ributions) fts, grants, uded above	1a 1b 1c 1d 1e 1f	195,862. 1,584,469.				
ā ŏ ē	h	Total. Add lines 1a-	-1f .				1,780,331.			
Program Service Revenue	2a b c d	Tuition				Business Code 611600	1,293,099.	1,293,099.	0.	0.
roć	e f	All other program se								
ш	g	Total. Add lines 2a-					1,293,099.			
	3	Investment income other similar amoun Income from investr	(incl its) .	uding divi	dends	s, interest, and	305,433.	305,433.	0.	0.
	5	Royalties		(i) Doc						
	6a b	Gross rents Less: rental expenses	6a 6b	(i) Rea		(ii) Personal	-			
	C	Rental income or (loss)					-			
	d	Net rental income o		s)						
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securit		(ii) Other				
Revenue	b	Less: cost or other basis and sales expenses .	7b							
3ev		Gain or (loss)	7c							
_		Net gain or (loss)	٠.							
Other	8a	Gross income from events (not including of contributions report 1c). See Part IV, line	\$ <u>19</u> porte	5,862.	8a					
	b	Less: direct expens			8b					
	c 9a	Net income or (loss) Gross income f activities. See Part I	from	gaming	g eve	nts				
	b	Less: direct expens	•		9b					
		Net income or (loss)				es				
	10a	Gross sales of ir returns and allowan	nvento ces	ory, less	10a					
		Less: cost of goods			10b					
	С	Net income or (loss)	) trom	sales of in	ivento	T .				
Miscellaneous Revenue	11a					Business Code				
scellaneo Revenue	b									
sce Re	c d	All other revenue					8,855.	8,855.	0.	0.
Ξ		Total. Add lines 11a	 a–11c	 1			8,855.	3,033.	J.	0.
	12	Total revenue. See						1,607,387.	0.	0.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . . (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 99,212. 99,212. 0. 0. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 1,696,008. 33,920. 1,526,407. 135,681. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . 9 10 Payroll taxes . . . . . . . . . . . . 99,831. 89,848. 7,986. 1,997. 11 Fees for services (nonemployees): Legal . . . . . . . . . . . . . . . Lobbying . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion . . . . . 13 Office expenses . . . . . . . . 14 Information technology . . . . . . 15 Royalties . . . . . . . . . . . Occupancy . . . . . . . . . . . . 16 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 75. 62. 10. 20 3. 21 Payments to affiliates . . . . . . . 55,500. 52,170. 2,775. 555. 22 Depreciation, depletion, and amortization . 23 166,147. 136,241. 21,599. 8,307. 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 5,104. 255. 664. Advertising 4,185. Investment fees 71,513. 71,513. 0. 0. Food - Hot Meals 2,094. 0. 139,624. 137,530. Field Trips 5,287. 4,758. 529. 0. e All other expenses 858,240. 725,410. 29,863. 102,967. 25 **Total functional expenses.** Add lines 1 through 24e 3,196,541. 2,847,336. 201,201. 148,004. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [ if following SOP 98-2 (ASC 958-720)

P	art X				. ago 1 1
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	394,572.	1	544,501.
	3	Savings and temporary cash investments	16,008.	3	106,097.
	5	Accounts receivable, net		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8 9 10a	Inventories for sale or use	62,307.	9	
		basis. Complete Part VI of Schedule D 10a 9,856,022.			
	b	Less: accumulated depreciation <b>10b</b> 830,132.	9,081,390.		9,025,890.
	11	Investments—publicly traded securities	3,182,190.	11	3,217,491.
	12	Investments—other securities. See Part IV, line 11		12	
	13 14	Investments—program-related. See Part IV, line 11		13 14	
	15	Other assets. See Part IV, line 11	95,468.	15	57,871.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	12,831,935.	16	12,951,850.
	17	Accounts payable and accrued expenses	70,126.	17	51,421.
	18	Grants payable	•	18	•
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
jab		controlled entity or family member of any of these persons		22	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		24	
		of Schedule D	10,092.	25	13,467.
	26	Total liabilities. Add lines 17 through 25	80,218.	26	64,888.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	10,770,786.	27	10,906,031.
Net Assets or Fund Balances	28	Net assets with donor restrictions	1,980,931.	28	1,980,931.
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Ass	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et/	32	Total net assets or fund balances	12,751,717.	32	12,886,962.
<u>z</u>	33	Total liabilities and net assets/fund balances	12,831,935.	33	12,951,850.

Form 990 (2022) Page **12** 

Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3 ,	387,	718.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,	196,	541.
3	Revenue less expenses. Subtract line 2 from line 1	3		191,	177.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	12,	751,	717.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-55,	932.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	12,	886,	962.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				$\Box$
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	pıaın	on		
2a				a	×
	If "Yes," check a box below to indicate whether the financial statements for the year were com	ipiled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2	) ×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit separate basis, consolidated basis, or both:	ea or	n a		
_	Separate basis Consolidated basis Both consolidated and separate basis	roi abi	l of		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounta				
	If the organization changed either its oversight process or selection process during the tax year, ex			×	
	Schedule O.	piairi	OII		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in :	the		
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	u i II I	. 3		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao ·		2	+^
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			,	
	Togaines asset of assette, orphant this on contours of and accorded any otopo tation to analogo duon a		.   0		0 (0000)

REV 05/17/23 PRO Form **990** (2022)

#### **SCHEDULE A** (Form 990)

#### **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer identification	າ number		
Opportunity, Inc. of Palm					59-0624429			
Part I Reason for Public Cha						ons.		
The organization is not a private found		,		-	•			
	<ul> <li>A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).</li> <li>A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)</li> </ul>							
3 A hospital or a cooperative ho				-	I)(A)(iii).			
·	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the							
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in		
6 A federal, state, or local gove	rnment or govern	mental unit described	l in <b>sectio</b>	on 170(b)	(1)(A)(v).			
7 An organization that normally described in section 170(b)(1			port from	a gover	nmental unit or fron	n the general public		
8 A community trust described	in section 170(b)	<b>)(1)(A)(vi)</b> . (Complete l	Part II.)					
9 An agricultural research organ or university or a non-land-gra university:								
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization of the control of	d to its exempt fu nt income and un	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	າ 33¹/₃% of its		
11 An organization organized and	d operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).			
12  An organization organized and								
one or more publicly supporte the box on lines 12a through 1	2d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g.		
a Type I. A supporting orga the supported organizatio supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t				
b Type II. A supporting orga control or management of organization(s). You must	the supporting o	organization vested in	the same					
c Type III functionally integits supported organization	<b>grated.</b> A suppor	ting organization oper	rated in c			ally integrated with,		
d Type III non-functionally that is not functionally interequirement (see instructional see instruction).	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an			
e Check this box if the orga functionally integrated, or	nization received	a written determination	on from tl	ne IRS th	at it is a Type I, Type	e II, Type III		
f Enter the number of supported								
<b>g</b> Provide the following information	n about the supp	orted organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
			Yes	No				
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) . . . . . % Public support percentage from 2021 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		l	T	ı	1	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
b	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						
10	<b>3</b>						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•			•		, , , ,
Saat:	organization, check this box and stop he on C. Computation of Public Suppor						· · · <u></u>
15	Public support percentage for 2022 (line 8			13 column (f)		15	%
16	Public support percentage from 2021 Sch						<del></del>
	on D. Computation of Investment In	come Perce	ntage	<u></u>	<u> </u>	1.5	/0
17	Investment income percentage for 2022 (			ov line 13. colu	ımn (f))	17	%
18	Investment income percentage from 2021			-	,		<del>/</del> 6
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2022. If the organ						
. 54	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2021. If the organiz	_	_	-		=	_
	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	_	=	=	-		_

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with record to a substantial contributor.			
8	with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
0	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
h	Did the organization have any excess business holdings in the tay year? (I se Schedule C. Form 1720, to			

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
a	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in <b>Part VI</b> .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below.</li> </ul>	(see in	struct <b>Yes</b>	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	<b>2</b> a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . From 2021 . . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B (Form 990)

**Schedule of Contributors** 

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** Name of the organization Opportunity, Inc. of Palm Beach County 59-0624429 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

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Page 2

Part I	Contributors (see instructions).	Use duplicate copies of Par	t I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ELISE M. BESTHOFF CHARITABLE FOUNDATION INC 201 ARKONA CT WEST PALM BEACH FL 33401	\$ 10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FAIGEN FAMILY FOUNDATION INC PO BOX 18397 WEST PALM BEACH FL 33416	\$284,887.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	CLAES BJORK  125 E LAKEWOOD RD  WEST PALM BEACH FL 33405	\$11,246.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	HILARY COHEN  232 GARDEN RD  PALM BEACH FL 33480	\$6,050.	Person X Payroll
(a) No.	232 GARDEN RD	\$6,050.  (c)  Total contributions	Payroll  Noncash  (Complete Part II for
(a)	232 GARDEN RD PALM BEACH FL 33480 (b)	(c)	Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	232 GARDEN RD  PALM BEACH FL 33480  (b)  Name, address, and ZIP + 4  HIGH RIDGE COUNTRY CLUB & HIGH RIDGE CHARITABLE FOUNDATION  2400 HYPOLUXO RD	(c) Total contributions	Payroll Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II for

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Employer identification number

Part I Co	ontributors (	(see instructions)	Use	duplicate	copies	of I	Part I if	additional	space is	needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MIRASOL FOUNDATION  11600 MIRASOL WAY  PALM BEACH GARDENS FL 33418	\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	MR. & MRS. CLIFFORD FISCHER  100 ROYAL PALM WAY, PHA  PALM BEACH FL 334804213	\$7,800.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	THE FORTIN FOUNDATION OF FLORIDA  201 CHILEAN AVE  PALM BEACH FL 33480	\$55,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10	CHARLES R BRONFMAN PHILANTHROPIC FUND OF THE JEWISH FEDERATION OF PALM BEACH COUNTY  501 NORTH LAKE WAY  PALM BEACH FL 33480	\$ 20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
-	CHARLES R BRONFMAN PHILANTHROPIC FUND OF THE JEWISH FEDERATION OF PALM BEACH COUNTY  501 NORTH LAKE WAY		Person X Payroll
10 (a)	CHARLES R BRONFMAN PHILANTHROPIC FUND OF THE JEWISH FEDERATION OF PALM BEACH COUNTY  501 NORTH LAKE WAY  PALM BEACH FL 33480  (b)	\$	Person X Payroll Complete Part II for noncash contributions.)
10 (a) No.	CHARLES R BRONFMAN PHILANTHROPIC FUND OF THE JEWISH FEDERATION OF PALM BEACH COUNTY  501 NORTH LAKE WAY  PALM BEACH FL 33480  (b)  Name, address, and ZIP + 4  GREAT CHARITY FOUNDATION  14440 PIERSON RD	\$ 20,000.  (c)  Total contributions	Person

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Part I Co	ontributors (	(see instructions)	Use	duplicate	copies	of I	Part I if	additional	space is	needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	PALM BEACH COUNTRY CLUB FOUNDATION  760 N. OCEAN AVE  PALM BEACH FL 33480	\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	MR & MRS CHAMPION PLATT  PO BOX 3076  PALM BEACH FL 33480	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	EDWARD EMERSON GOLDMAN SACHS GIVES  261 NIGHTINGALE TRAIL  PALM BEACH FL 33480	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	MR & MRS MURRAY GOODMAN		Person X
	911 N. OCEAN BLVD PALM BEACH FL 33480	\$ 5,000.	Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.		\$ 5,000.  (c)  Total contributions	Noncash (Complete Part II for
	PALM BEACH FL 33480 (b)	(c)	Noncash (Complete Part II for noncash contributions.)
No.	(b) Name, address, and ZIP + 4  MR & MRS. SEAN HEYNIGER  3140 WASHINGTON RD	(c) Total contributions	Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II for

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Part I	Contributors (see instructions).	Use duplicate copies of	of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	ANNE G KELLY  203 EDMOR RD  WEST PALM BEACH FL 33405	\$7,050.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	MR & MRS. CHRISTOPHER LAZZARA  272 QUEENS LANE  PALM BEACH FL 33480	\$21,550.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	MR. & MRS. WILLIAM MCKERNAN  281 LIST RD  PALM BEACH FL 33480	\$6,750.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4  MR & MRS. BRIAN MILLER  250 EMERALD LN	Total contributions	Person Payroll Noncash (Complete Part II for
No. 22 (a)	Name, address, and ZIP + 4  MR & MRS. BRIAN MILLER  250 EMERALD LN  PALM BEACH FL 33480  (b)	\$ 7,575.	Type of contribution  Person X Payroll
No. 22 (a) No.	Name, address, and ZIP + 4  MR & MRS. BRIAN MILLER  250 EMERALD LN  PALM BEACH FL 33480  (b)  Name, address, and ZIP + 4  MR & MRS. CHRISTOPHER ORTHWEIN  756 N. LAKE WAY	\$ 7,575.  (c) Total contributions	Type of contribution  Person

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of	Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	MR & MRS JEFFREY PRESTON  323 EDEN RD  PALM BEACH FL 33480	\$12,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	MRS. KATHERINE RAYNER  216 EMERALD LANE  PALM BEACH FL 33480	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	MR & MRS THOMAS ROUSH  201 VIA LINDA  PALM BEACH FL 33480	\$10,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		Total contributions  \$5,000.	
No.	Name, address, and ZIP + 4  SCOTT AND KIM GOODWIN CHARITABLE FUND  201 OCEAN TERRACE	Total contributions	Person Payroll Noncash (Complete Part II for
No. 28 (a)	Name, address, and ZIP + 4  SCOTT AND KIM GOODWIN CHARITABLE FUND  201 OCEAN TERRACE  PALM BEACH FL 33480  (b)	\$ 5,000.	Type of contribution  Person Payroll Noncash  (Complete Part II for noncash contributions.)
No.  28  (a) No.	Name, address, and ZIP + 4  SCOTT AND KIM GOODWIN CHARITABLE FUND  201 OCEAN TERRACE  PALM BEACH FL 33480  (b)  Name, address, and ZIP + 4  MR & MRS SCOTT GOODWIN  201 OCEAN TERRACE	\$ 5,000.  (c) Total contributions	Type of contribution  Person

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Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Par	t I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31	MR & MRS MARTIN SPROCK  1625 BIBURY LN  CHARLOTTE NC 28211	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	MR & MRS STEVIE VAN ZANDT  434 6TH AVE 6TH FLOOR  NEW YORK NY 100118411	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	MRS. ALICE ZIMMER-PANNIL  4 S. LAKE TRAIL  PALM BEACH FL 33480	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		i otai continuations	Type of contribution
34	THE BATCHELOR FOUNDATION INC  1680 MICHIGAN AVE PH1  MIAMI BEACH FL 33139	\$ 100,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
	THE BATCHELOR FOUNDATION INC 1680 MICHIGAN AVE PH1		Person X Payroll
34 (a)	THE BATCHELOR FOUNDATION INC  1680 MICHIGAN AVE PH1  MIAMI BEACH FL 33139  (b)	\$(c)	Person X Payroll Complete Part II for noncash contributions.)
34 (a) No.	THE BATCHELOR FOUNDATION INC  1680 MICHIGAN AVE PH1  MIAMI BEACH FL 33139  (b)  Name, address, and ZIP + 4  THE EPISCOPAL CHURCH OF BETHESDA BY THE SEA  PO BOX 1057	\$(c) Total contributions	Person

Employer identification number

Part I	Contributors	(see instructions).	Use duplicate copies o	f Part I if additional	space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	DAVID MINKIN FOUNDATION  44 COCOANUT ROW T1/2  PALM BEACH FL 33480	\$ 7,350.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	DISCOVERY DAY SCHOOL  5000 S DIXIE HWY  WEST PALM BEACH FL 33405	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39	MEREDITH S MICHENER FOUNDATION  340 S OCEAN BLVD APT 4D  PALM BEACH FL 33480	\$ 30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40	J.M. RUBIN FOUNDATION		Person X
	505 S FLAGLER DR STE 1320 WEST PALM BEACH FL 33401	\$55,000.	Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.		\$ 55,000.  (c)  Total contributions	Noncash (Complete Part II for
	WEST PALM BEACH FL 33401  (b)	(c)	Noncash (Complete Part II for noncash contributions.)
No.	WEST PALM BEACH FL 33401  (b)  Name, address, and ZIP + 4  LIBRA FOUNDATION  96 N.E. 4TH AVE	(c) Total contributions	Noncash  (Complete Part II for noncash contributions.)  (d) Type of contribution  Person Payroll Noncash  (Complete Part II for

Employer identification number

Part I	Contributors	(see instructions).	Use duplicate	copies of P	art I if additional	space is needed.
--------	--------------	---------------------	---------------	-------------	---------------------	------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	PNC FOUNDATION  300 5TH AVE  PITTSBURGH PA 15222	\$10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	THE ROYAL POINCIANA CHAPEL  60 COCOANUT ROW  PALM BEACH FL 33480	\$14,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45	THE SHELTER HILL FOUNDATION  PO BOX 2392  PALM BEACH FL 33480	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	• •		
No.	Name, address, and ZIP + 4  TOWN OF PALM BEACH UNITED WAY  PO BOX 1141	Total contributions	Person Payroll Noncash (Complete Part II for
No. 46	Name, address, and ZIP + 4  TOWN OF PALM BEACH UNITED WAY  PO BOX 1141  PALM BEACH FL 33480  (b)	\$ 173,417.	Type of contribution  Person Payroll Noncash  (Complete Part II for noncash contributions.)
46 (a) No.	Name, address, and ZIP + 4  TOWN OF PALM BEACH UNITED WAY  PO BOX 1141  PALM BEACH FL 33480  (b)  Name, address, and ZIP + 4  WELLS FARGO FOUNDATION  550 S 4TH STREET N9310-07	\$ 173,417.  (c) Total contributions	Type of contribution  Person

Employer identification number

Page 2

Part I	Contributors (see instructions).	Use duplicate copies of Par	t I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	THE RANDALL AND BARBARA SMITH FOUNDATION  PO BOX 191  ENGLEWOOD NJ 07631	\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50	THE STILLER FAMILY FOUNDATION  589 N COUNTY RD  PALM BEACH FL 33480	\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Moncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Schedule B (Form 990) (2022)

Name of organization

Opportunity, Inc. of Palm Beach County

59-0624429

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

59-0624429 Opportunity, Inc. of Palm Beach County Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

**Employer identification number** 

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
Opp	ortunity, Inc. of Palm Beach County	7	59-0624429
Par			ds or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	ne organization's exclusive legal control	?
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene conferring impermissible private benefit?	fit of the donor or donor advisor, or fo	r any other purpose
Par			
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the	= : : : : : : : : : : : : : : : : : : :	
	Preservation of land for public use (for example, recr	•	f a historically important land area
	Protection of natural habitat	☐ Preservation o	f a certified historic structure
•	Preservation of open space		a in the forms of a series mustice.
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year.	eid a quaimed conservation contribution	
			Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easement		
d d	Number of conservation easements on a certified I Number of conservation easements included in (c) historic structure listed in the National Register	acquired after July 25, 2006, and not	on a
2	Number of conservation easements modified, tran		24
3	tax year	isterred, released, extiliguistied, or terr	illiated by the organization during the
4 5	Number of states where property subject to conse Does the organization have a written policy re- violations, and enforcement of the conservation ea	garding the periodic monitoring, insp	
6	Staff and volunteer hours devoted to monitoring, inspe	ecting, handling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text organization's accounting for conservation easemed	conservation easements in its revenue of the footnote to the organization's fina	and expense statement and
Part	Organizations Maintaining Collection Complete if the organization answered		Other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote	s held for public exhibition, education	, or research in furtherance of public
b	If the organization elected, as permitted under FA art, historical treasures, or other similar assets held provide the following amounts relating to these items	SB ASC 958, to report in its revenue s d for public exhibition, education, or res ms:	statement and balance sheet works of search in furtherance of public service,
2	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li><li>If the organization received or held works of art</li></ul>	, historical treasures, or other similar	\$assets for financial gain, provide the
а	following amounts required to be reported under F Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Part	III Organizations Maintaining	Collections of	Art, Historic	cal Tre	easures, or	Oth	er Similar Ass	ets (continued)			
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):										
а	☐ Public exhibition	· · · · · · · · · · · · · · · · · · ·									
b	☐ Scholarly research	_									
С	☐ Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar										
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Part	Part IV Escrow and Custodial Arrangements.										
	Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form										
	990, Part X, line 21.										
1a	Is the organization an agent, trustee										
	included on Form 990, Part X?										
b	If "Yes," explain the arrangement in Part XIII and complete the following table:										
_	De visaria a la stance					4 -	Am	ount			
C	Beginning balance				+	1c					
d	Additions during the year					1d					
e	Distributions during the year				+	1e					
f	Ending balance					1f	a a a a compt li a la ilita d	□ Vaa □ Na			
2a	Did the organization include an amount if "You" available to a grangement in D						-				
	If "Yes," explain the arrangement in P. <b>Endowment Funds.</b>	art XIII. Check her	e ir trie explar	nation r	nas been pro	viaed	on Part XIII .	· · ·			
Par	Complete if the organization	answered "Ves	" on Form O	00 Da	rt IV line 10	1					
	Complete if the organization	(a) Current year	(b) Prior yea		(c) Two years ba		(d) Three years back	(e) Four years back			
10	Paginning of year halance	1,966,828.	1,966,82			_					
1a b	Beginning of year balance	1,900,020.	1,900,0	۷٥.	1,966,82	°.	1,402,866.	504,052.			
C	Contributions						406,500.				
C	losses						E0E E70	002 066			
٨	Grants or scholarships						585,572.	902,866.			
e	Other expenditures for facilities and										
C	programs						428,110.				
f	Administrative expenses						420,110.	4,052.			
g	End of year balance	1,966,828.	1 966 8	28	1 966 82	8	1 966 828	1,402,866.			
2		of year balance									
a											
b	Board designated or quasi-endowment%  Permanent endowment %										
c	Term endowment %										
·	The percentages on lines 2a, 2b, and 2c should equal 100%.										
3a	Are there endowment funds not in the possession of the organization that are held and administered for the										
	organization by:  Yes No										
	(i) Unrelated organizations							3a(i) ×			
	400 - 1 - 1							3a(ii) ×			
b	f "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?										
4	Describe in Part XIII the intended uses	•									
Part											
	Complete if the organization		" on Form 9	90, Pa	rt IV, line 11	la. S	ee Form 990, F	Part X, line 10.			
	Description of property	(a) Cost or ot	her basis (b)	Cost or c	other basis	(c) A	ccumulated	(d) Book value			
		(investm	ent)	(othe	er)	dep	preciation				
1a	Land	. 1,41	0,000.					1,410,000.			
b	Buildings	. 7,98	7,284.				603,673.	7,383,611.			
С	Leasehold improvements										
d	Equipment	. 6	4,033.				38,518.	25,515.			
е	Other	. 39	4,705.				187,941.	206,764.			
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part X. co	lumn (l	B). line 10c.)			9,025,890.			

Part VII	Investments – Other Securities.	000 B + N/ I'	441.0.5	rage C					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 1								
	(a) Description of security or category (including name of security)	(b) Book value		nod of valuation: of-year market value					
(1) Financial	derivatives								
(2) Closely h	eld equity interests								
(3) Other									
(A)									
(C)									
(H)									
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 12.)								
Part VIII	Investments – Program Related.								
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11c. See Form	990, Part X, line 13.					
	(a) Description of investment	(b) Book value		nod of valuation: of-year market value					
			Cost or end-	oi-year market value					
(1)									
(2)									
(3)									
(5)									
(6)									
(7)									
(8)									
(9)									
	mn (b) must equal Form 990, Part X, col. (B) line 13.)								
Part IX	Other Assets.								
	Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Fo								
	(a) Description			(b) Book value					
(1) TUITIO		<u>35,619.</u>							
(2) OTHER		5,134.							
(3) ELC SU (4) PREPAI		54,470. -37,352.							
(5)	ID ACCOUNTS			37,332.					
(6)									
(7)									
(8)									
(9)									
	, , , ,			57,871.					
Part X	Other Liabilities.		. 44 44. 0	F 000 D. I.V					
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, Ilne	e i ie or i it. See	e Form 990, Part X,					
1.	(a) Description of liability			(b) Book value					
(1) Federal in				(b) Dook value					
	C CARDS PAYABLE			13,467.					
(3)	CIRCO TITITODE			13,107.					
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 25.)		1. 6	13,467.					
	uncertain tax positions. In Part XIII, provide the text of the footnotes liability for uncertain tax positions under FASB ASC 740. Check								

Schedule D (Form 990) 2022 Page 4

Part		-	netui	***
	Complete if the organization answered "Yes" on Form 990, F			
1	Total revenue, gains, and other support per audited financial statements		1	3,387,718.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1		
	Net unrealized gains (losses) on investments	2a		
	Donated services and use of facilities	2b		
	Recoveries of prior year grants	2c		
	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d		2e	
	Subtract line 2e from line 1		3	3,387,718.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines <b>4a</b> and <b>4b</b>		4c	
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	3,387,718.
Part :			er Ret	turn.
	Complete if the organization answered "Yes" on Form 990, F			
	Total expenses and losses per audited financial statements		1	3,196,541.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
	Prior year adjustments	2b		
С	Other losses	2c		
	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	3,196,541.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines <b>4a</b> and <b>4b</b>		4c	
			-	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		-	3,196,541.
Part 2	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>Supplemental Information.</b>	e 18.)	5	
Part 2	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	<b>5</b> b; Part	V, line 4; Part X, line
Part 2	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>Supplemental Information.</b> e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	<b>5</b> b; Part	V, line 4; Part X, line
Part 2 Provide 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line</i> <b>Supplemental Information.</b> e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part 17, Line 1b: THE FUND IS RESTRICTED, AND THE INCOME	e 18.)	5 b; Part nforma	V, line 4; Part X, line tion.

Schedule D (Fo	rm 990) 2022	Page \$
Part XIII	Supplemental Information (continued)	

### SCHEDULE E (Form 990)

#### **Schools**

Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

Opportunity, Inc. of Palm Beach County

59-0624429

Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	×	110
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its	<u> </u>		
	brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	×	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet homepage at all times during its tax year in a manner reasonably expected to be noticed by visitors to the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	×	
	current non-discriminatory policy in place.			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	×	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	×	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	40		
d	with student admissions, programs, and scholarships?	4c 4d	×	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5 a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		×
b	Admissions policies?	5b		×
С	Employment of faculty or administrative staff?	5с		×
d	Scholarships or other financial assistance?	5d		×
е	Educational policies?	5e		×
f	Use of facilities?	5f		×
g	Athletic programs?	5g		×
h	Other extracurricular activities?	5h		×
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	×	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		×
7	If you answered "Yes" on either line 6a or line 6b, explain on Part II.  Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
,	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, as modified by Rev. Proc. 2019-22, 2019-22 I.R.B. 1260, covering racial nondiscrimination? If "No," explain on Part II	7	×	

REV 05/17/23 PRO

	Schedule E (Form 990) 2022 Page <b>2</b>			
Line 3: current non-discriminatory policy in place.  Line 6b: The USDA grants funds to the state and the state reimburses Opportunity	Part II	<b>Supplemental Information.</b> Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable.		
Line 3: current non-discriminatory policy in place.  Line 6b: The USDA grants funds to the state and the state reimburses Opportunity				
Line 6b: The USDA grants funds to the state and the state reimburses Opportunity	Line 3	This institution is an equal opportunity provider with a		
	Line 3	current non-discriminatory policy in place.		
as program participants	Line 6	: The USDA grants funds to the state and the state reimburses Opportunity		
	as pro	gram participants		

#### **SCHEDULE G** (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

2022	
Open to Public Inspection	
! 4!	

Name	of the organization					Employer identific	cation number
Opportunity, Inc. of Palm Beach County			59-0624429				
<b>Fundraising Activities.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1	Indicate whether the organizatio				owing activities. C	heck all that apply.	
а	☐ Mail solicitations				ion of non-governi		
b	☐ Internet and email solicitation	าร	f [	Solicitat	ion of government	grants	
С	Phone solicitations		g	Special	fundraising events		
d	☐ In-person solicitations						
2a	Did the organization have a writ						
	or key employees listed in Form		•		•	•	
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by			draisers) pi	ursuant to agreem	ents under which tr	ie fundraiser is to be
	Compensated at least \$5,000 by	ine organizatio	л.				
			(III) D. I. (			(v) Amount paid to	
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody contril	ndraiser have or control of butions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No		CO1. (I)	
1							
2							
3							
4							
6							
7							
8							
9							
10							
Total							
Total	List all states in which the orga	nization is regis	stered or lic	· · · ·	colicit contribution	or has been notifi	ed it is event from
3	registration or licensing.	riizatiori is regis	stered or no	ciised to s	onch contribution.	s of flas Deelf flotili	ed it is exempt from

Schedule G (Form 990) 2022 Page **2** 

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 ANNUAL BENEFIT	(b) Event #2 LUNCHEON	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. <b>(c)</b> )
ne						
Revenue	1	Gross receipts	263,933.	153,383.	30,869.	448,185.
Re	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	263,933.	153,383.	30,869.	448,185.
		,				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
t Exp	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses .	148,593.	86,370.	17,360.	252,323.
	10	Direct expense summary. Ad	ld lines 4 through 0 in a	olumn (d)		252 222
	11	Net income summary. Subtra		olumn (d)		252,323. 195,862.
Pa	rt III	Gaming. Complete if the \$15,000 on Form 990-E2	e organization answe	ered "Yes" on Form S	990, Part IV, line 19,	
<b>D</b>		. ,		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Seve						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes %	☐ Yes %	☐ Yes %	
		'				
	7	Direct expense summary. Ad	_			
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a ls		onduct gaming activities	s in each of these states	s?	
10		Vere any of the organization's g	aming licenses revoked	I, suspended, or termina		? . 🗌 Yes 🗌 No

Schedu	ule G (Form 990) 2022		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entiformed to administer charitable gaming?		☐ No
13	Indicate the percentage of gaming activity conducted in:	1	
a	The organization's facility	_	%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books ar records:	ıd	
	Name		
	Address		
15a	revenue?	_	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the		
_	amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds	to	
	retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	or	
Port	spent in the organization's own exempt activities during the tax year \$		(, (), and
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addit See instructions.	ional infor	mation.

Page 3

#### **SCHEDULE 0** (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Internal Revenue Service	Go to www.irs.gov/rorm990 for the latest information.	Inspection
Name of the organization	of Dala Darah Causta	Employer identification number
Opportunity, in	nc. of Palm Beach County	59-0624429
Pt VI, Line 19:	PROVISION OF DOCUMENT & COPIES REFLECTED IN BOARD M	INUTES
Pt VI, Line 11b	: 990 IS COMPLETED BY AUDITORS AND COMPLETELY REVIEW	ED
Pt VI, Line 11b	: BY FINANCE DIRECTOR FOR ACCURACY THEN SIGNED	
Pt VI, Line 12c	: CONFLICT OF INTEREST POLICY IS CIRCULATED EACH YEA	R. A LOG
IS MAINTAINED T	O ASSURE COMPLIANCE	
Pt VI, Line 15a	: RESOURCE & DEVELOPMENT COMMITTEE MAKE RECOMMENDATI	ONS TO BOARD
RE COMP FOR STA	AFF. COMP REVIEWS ARE DONE ANNUALLY TO GET COMPATABLE	DATA
Pt VI, Line 15k	RESOURCE & DEVELOPMENT COMMITTE MAKE RECOMMENDATIO	NS TO BOARD
Pt VI, Line 15k	OF DIRECTORS RE COMPENSATION	
Pt IX, Line 24e	ş:	
Description:	Maintenance & Repairs	
Total: \$196,9	946	
Program servi	.ces: \$185,130	
Management ar	nd general: \$9,847	
Fundraising:	\$1,969	
Description:	Professional fees	
Total: \$21,27	<sup>7</sup> 4	
Program servi	ces: \$19,147	
Management ar	nd general: \$1,702	
Fundraising:	\$425	
Description:	Education and Family Development	
Total: \$176,8	345 	
Program servi	ces: \$176,845	
Management ar	nd general: \$0	
Fundraising:	\$0	

Schedule O (Form 990) 2022 Page **2** 

Schedule O (Form 990) 2022	Page 2
Name of the organization	Employer identification number
Opportunity, Inc. of Palm Beach County	59-0624429
Description: Utilities	
Total: \$73,782	
Program services: \$64,928	
Management and general: \$7,378	
Fundraising: \$1,476	
Description: RAAM expenses	
Total: \$1,397	
Program services: \$0	
Management and general: \$14	
Fundraising: \$1,383	
Description: Enrichment program	
Total: \$93,147	
Program services: \$93,147	
Management and general: \$0	
Fundraising: \$0	
Description: Training	
Total: \$12,324	
Program services: \$11,824	
Management and general: \$500	
Fundraising: \$0	
Description: Clinic	
Total: \$259	
Program services: \$256	
Management and general: \$3	
Fundraising: \$0	
Description: Development	
Total: \$13,225	

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization	Employer identification number
Opportunity, Inc. of Palm Beach County	59-0624429
Program services: \$0	
Management and general: \$1,719	
Fundraising: \$11,506	
Description: Expansion cost	
Total: \$65,571	
Program services: \$65,571	
Management and general: \$0	
Fundraising: \$0	
Description: General & admin exp	
Total: \$119,656	
Program services: \$108,562	
Management and general: \$8,700	
Fundraising: \$2,394	
Description: Capital campaign expenses	
Total: \$83,814	
Program services: \$0	
Management and general: \$0	
Fundraising: \$83,814	

#### Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning Jul 1 , 2022, and ending Jun 30, 2023

EIN or CCN

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer	EIN OF 33N
Opportunity, Inc. of Palm Beach County	59-0624429
Name and title of officer or person subject to tax	
PETER NICOLETTI, President	
Part I Type of Return and Return Information	
Check the box for the return for which you are using this Form 8879-TE and enter the applicable 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with the 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered applicable line below. Do not complete more than one line in Part I.  1a Form 990 check here	only. If you check the box on line 1a, 2a, is form was blank, then leave line 1b, 2b, ed -0- on the return, then enter -0- on the line 12)
intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent (direct debit) entry to the financial institution account indicated in the tax preparation software for pay return, and the financial institution to debit the entry to this account. To revoke a payment, I must con 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize processing of the electronic payment of taxes to receive confidential information necessary to answer the payment. I have selected a personal identification number (PIN) as my signature for the electronic	n processing the return or refund, and (c) to initiate an electronic funds withdrawal rment of the federal taxes owed on this stact the U.S. Treasury Financial Agent at the financial institutions involved in the rinquiries and resolve issues related to
electronic funds withdrawal.	
	as my signature Enter five numbers, but do not enter all zeros
on the tax year 2022 electronically filed return. If I have indicated within this return that a copagency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the afor return's disclosure consent screen.	
As an officer or person subject to tax with respect to the entity, I will enter my PIN as my sign filed return. If I have indicated within this return that a copy of the return is being filed with a state of the IRS Fed/State program, I will enter my PIN the return's disclosure consent screen.  Signature of officer or person subject to tax	
	Date <u>05/14/2024</u>
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.  6 5 8 9 4 5  Do not enter a	3 3 4 5 8 all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically file am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (Modernized e-File) (Noviders for Business Returns.	
ERO's signature Date	05/15/2024
ERO Must Retain This Form — See Instructions	

Do Not Submit This Form to the IRS Unless Requested To Do So

2022

Name

Opportunity, Inc. of Palm Beach County

Employer Identification No. 59-0624429

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Maintenance & Repairs	196,946.	185,130.	9,847.	1,969.
Professional fees	21,274.	19,147.	1,702.	425.
Education and Family Development	176,845.	176,845.	0.	0.
Utilities	73,782.	64,928.	7,378.	1,476.
RAAM expenses	1,397.	0.	14.	1,383.
Enrichment program	93,147.	93,147.	0.	0.
Training	12,324.	11,824.	500.	0.
Clinic	259.	256.	3.	0.
Development	13,225.	0.	1,719.	11,506.
Expansion cost	65,571.	65,571.	0.	0.
General & admin exp	119,656.	108,562.	8,700.	2,394.
Capital campaign expenses		0.	0.	83,814.
capital campaign expenses	83,814.	<u> </u>		03,014.
-				
-				
			-	
	-			
Total to Form 990, Part IX, line 24e	858,240.	725,410.	29,863.	102,967.

Name Opportunity, Inc. of Palm Beach County	Identification Number 59-0624429			
Form 990 Part III, Statement of Organization's Primary Exempt Purpose.				
The organization provides low cost, high quality early childhood education to providing parenting skills training and family outreach services to low incomplete the dependency on public assistance. Opportunity also provides referrals to employment, income tax preparation, credit counseling, home ownership, educounseling, benefits navigation, nutrition education, health services, food and support.	ome families to reduce o assist parents with ucational/vocational			

### Additional Information From 2022 Federal Exempt Tax Return

## Form 990: Return of Organization Exempt from Income Tax Other amt. not included

**Itemization Statement** 

Description	Amount
FOUNDATIONS AND GRANTS	1,127,043.
DONATIONS	79,751.
USDA GRANT	139,258.
PALM BEACH UNITED WAY	163,417.
ENDOWMENT	75,000.
Total	1,584,469.