Certified Public Accountants PL

January 28, 2025

Project Lift, Inc. 1330 SW 34th St Palm City, FL 34990

Project Lift, Inc.:

Enclosed is the organization's 2023 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Britt W. Frank

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

, 2023, and ending	JUN	30	, 20 2 4
, 2023, and ending	OOTA	J 0	, 20 21 3

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

For calendar year 2023, or fiscal year beginning JUL 1

2023

	611am	GU	10 WWW.113.90V/1 0111100/91	L for the latest information.	EIN or SSN	
Name of		TNO				112
	PROJECT LIFT		BERT ZACCHEO J	TB.	41-3343	114
Name ar	nd title of officer or person subject to		HIEF EXECUTIVE			
Part	Type of Return an			OTTICHE		
				nter the applicable amount, if any, fro	m the return. Fo	orm 8038-CP and
Form 5 or 10a whiche	330 filers may enter dollars and below, and the amount on that I	cents. For line for the enter -0-). E	all other forms, enter whole or return being filed with this for But, if you entered -0- on the r	dollars only. If you check the box on lorm was blank, then leave line 1b, 2b, return, then enter -0- on the applicable	ine 1a, 2a, 3a, 4 3b, 4b, 5b, 6b, e line below. Do	la, 5a, 6a, 7a, 8a, 9a, 7b, 8b, 9b, or 10b, not complete more
1a	Form 990 check here	X b	Total revenue, if any (Form	990, Part VIII, column (A), line 12)	1b	<u>6,826,725.</u>
2a	Form 990-EZ check here	b	Total revenue, if any (Form	990-EZ, line 9)	2b	
3a	Form 1120-POL check here	b	Total tax (Form 1120-POL,	line 22)	3b	
4a	Form 990-PF check here	b	Tax based on investment	income (Form 990-PF, Part V, line 5)	4b	
5a	Form 8868 check here	b	Balance due (Form 8868, li	ne 3c)	5b	
6a	Form 990-T check here	b	Total tax (Form 990-T, Part	III, line 4)	6b	
7a	Form 4720 check here	b	Total tax (Form 4720, Part	III, line 1)	7b	
8a	Form 5227 check here	b	FMV of assets at end of ta	x year (Form 5227, Item D)	8b	
9a	Form 5330 check here	b	Tax due (Form 5330, Part I	I, line 19)	9b	
10a	Form 8038-CP check here	b	Amount of credit payment	trequested (Form 8038-CP, Part III, I	ine 22) 10b)
Part				cer or Person Subject to Ta		
Under	penalties of perjury, I declare that	at 🗶 I a	m an officer of the above ent	ity or 🔲 I am a person subject to t	ax with respect	to (name
of entit	y)			_ , (EiN) and	that I have exa	mined a copy of the
financia later th payme person	al institution to debit the entry to an 2 business days prior to the nt of taxes to receive confidential al identification number (PIN) as neck one box only	o this acco payment (al informat s my signat	unt. To revoke a payment, I r settlement) date. I also autho ion necessary to answer inqu ture for the electronic return :	rare for payment of the federal taxes must contact the U.S. Treasury Finantize the financial institutions involved uiries and resolve issues related to the and, if applicable, the consent to elect	cial Agent at 1-8 in the processi e payment. I have tronic funds wit e enter my PIN	12345
			ERO firm name			nter five numbers, but lo not enter all zeros
	with a state agency(ies) regu on the return's disclosure co As an officer or person subje	llating char ensent scre ect to tax v hin this ret	rities as part of the IRS Fed/Seen. vith respect to the entity, I wi turn that a copy of the return	nave indicated within this return that a State program, I also authorize the af- Il enter my PIN as my signature on th is being filed with a state agency(ies se consent screen.	orementioned El e tax year 2023	RO to enter my PIN electronically filed
Signature	of officer or person subject to tax				Date	
Part	741	Authent	ication			
ERO's	EFIN/PIN. Enter your six-digit e	electronic f	iling identification			
	er (EFIN) followed by your five-dig			65376034950 Do not enter all zeros)	
submit	y that the above numeric entry is ting this return in accordance w ss Returns.	s my PIN, vith the req	which is my signature on the uirements of Pub. 4163, Mod	2023 electronically filed return indica dernized e-File (MeF) Information for A	Authorized IRS e	nfirm that I am e-file Providers for
ERO's s	ignature			Date	28/25	
			O Must Datain This E	orm - See Instructions		
	Do N			orm - See instructions RS Unless Requested To Do	So	
Ecr D	ivacy Act and Paperwork Redu			omoo moquotou io be	F	orm 8879-TE (2023)
TOT PE	ivacy Act allu Papel work Neul	andion Act				, ,

LHA 302521 01-05-24

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Internal Revenue Service

Open to Public Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection A For the 2023 calendar year, or tax year beginning JUL 1. 2023 and ending JUN 30, D Employer identification number Check if applicable: C Name of organization Address change PROJECT LIFT, INC. Name change 27-3949112 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 772-221-2244 1330 SW 34TH ST termin ated 7,039,554. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return PALM CITY, FL 34990 H(a) Is this a group return Applicafor subordinates? _____L 」Yes 【X」No F Name and address of principal officer: ROBERT ZACCHEO JR pending 1330 SW 34TH ST, PALM CITY, FL 34990 H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) (If "No," attach a list. See instructions (insert no.) 4947(a)(1) or H(c) Group exemption number WWW.PROJECTLIFTMC.COM K Form of organization: X Corporation Trust Association Year of formation: 2011 M State of legal domicile: FL Other Part I Summary Briefly describe the organization's mission or most significant activities: DEDICATED TO IMPROVING THE LIVES Activities & Governance OF AT-RISK TEENS AND THEIR FAMILIES THROUGH TREATMENT OF SUBSTANCE if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 Number of voting members of the governing body (Part VI, line 1a) 11 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 97 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 6 40 Total number of volunteers (estimate if necessary) 0. 7a 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 Prior Year **Current Year** 7,981,834 6,635,096. Contributions and grants (Part VIII, line 1h) 48,365 26,585. Program service revenue (Part VIII, line 2g) 58,078. 153,100. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 10,971 11,944. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 8.099.248 6,826,725. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. Benefits paid to or for members (Part IX, column (A), line 4) 0. 2.787.701. 3,616,529. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 0 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 3,176,495. 1,903,341. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 6.793,024. 4,691,042. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,408,206 33,701. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year Ses Assets (Balanc 10,067,758. 8,214,206. Total assets (Part X, line 16) 2,295,707. 473,370 21 Total liabilities (Part X, line 26) E E 7,772,051 Net assets or fund balances. Subtract line 21 from line 20 740,836. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Date Signature of officer Sign ROBERT ZACCHEO JR, CHIEF EXECUTIVE Here Type or print name and title Date PTIN Check Preparer's signatu Print/Type preparer's name 01/28/25 self-employed P00115391 BRITT W. FRANK Paid Firm's EIN 20-1277979 ELAM GAINES FRANK

STUART, FL 34994

Firm's address 729 S FEDERAL HWY.,

BERGER,

Preparer

Use Only

Firm's name

TOOMBS,

&

X Yes

Phone no. 772-219-0220

SUITE 103

See Schedule O for Continuation(s)

including grants of \$

5,695,466.

Form 990 (2023)

4e

332002 12-21-23

Total program service expenses

Form 990 (2023) PROJECT LIFT, INC.

Part IV Checklist of Required Schedules

	r		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	<u> </u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
-	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X,			
	as applicable.		133	THE
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	 		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			- v
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e	Х	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116	Λ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
40-	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12a	-	12a	х	
	Schedule D, Parts XI and XII	124		
D	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		1	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	-	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a		X
b		20b	-	-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	l		177
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	X

Form 990 (2023) PROJECT LIFT, INC.

Part IV Checklist of Required Schedules (continued)

1 41	Charling of Medaline Series (continued)		Vaa	NI-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
_	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	'		
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			77
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a	<u> </u>	X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//	000	1	v
	"Yes," complete Schedule L, Part IV	28c 29	Х	X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Α	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		X
	contributions? If "Yes," complete Schedule M	31		X
31		31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		1
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
0.4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	-00		
34		34		X
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
36	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
30	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable)		THE PARTY
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	<u>)</u>	12/11/0	284
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	10.0		
	(gambling) winnings to prize winners?	1c	X	<u> </u>

332004 12-21-23

Form 990 (2023) PROJECT LIFT, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

-			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		14.	
	filed for the calendar year ending with or within the year covered by this return 2a 97		W. H	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country		TERM!	
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
-	any contributions that were not tax deductible as charitable contributions?	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	i	
7	Organizations that may receive deductible contributions under section 170(c).	337		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
6	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
-	to file Form 8282?	7c		X
ч	If "Yes," indicate the number of Forms 8282 filed during the year 7d	17/4	- WEY	
u	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	100	N. B	
0	sponsoring organizations maintaining donor advised tunes. Sie a donor devised tune maintaining donor advised tunes sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			TIL
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			1
а	Initiation fees and capital contributions included on Part VIII, line 12	100		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		v.=	
11	Section 501(c)(12) organizations. Enter:	18.71	ΠĚ	100
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against		300	
D	amounts due or received from them.)			100
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
h	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		Thu.	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
IJ	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		U 1	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
13	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.		IIII	
40	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
16	If "Yes," complete Form 4720, Schedule O.	11.7.8	Elle	- 100
47	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
17	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		\perp
	If "Yes," complete Form 6069.	-118	LINE!	
	II 163, COMPLETE I ONI COOC.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						LX.
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>		12			
	If there are material differences in voting rights among members of the governing body, or if the governing			3	1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		11	4	110	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh		any other				
_	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the			····· [
3	of officers, directors, trustees, or key employees to a management company or other person?				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form				4		X
4	Did the organization become aware during the year of a significant diversion of the organization's as				5		X
5					6		X
6	Did the organization have members or stockholders?			····· -			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a				7.		х
	more members of the governing body?			·····	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,						47
	persons other than the governing body?				7b		_X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the y				(20)	7	100
а	The governing body?			-	8a	X	
b	Each committee with authority to act on behalf of the governing body?			-	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	ached	at the				
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		<u>X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal I	Revenu	e Code.)				
				_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such						
-	and branches to ensure their operations are consistent with the organization's exempt purposes?				10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing bo				11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	-,	3		1219		112,14
	Did the organization have a written conflict of interest policy? If "No," go to line 13				12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris				12b	X	
				····· -	120		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If				40-	X	İ
	on Schedule O how this was done			1	12c	X	
13	Did the organization have a written whistleblower policy?				13		-
14	Did the organization have a written document retention and destruction policy?				14	X	1111112
15	Did the process for determining compensation of the following persons include a review and appro		naepenaent	1		S Con	Helia
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision					7.	
а	The organization's CEO, Executive Director, or top management official				15a	X	-
b	Other officers or key employees of the organization				15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		•				14.54
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement	with a				
	taxable entity during the year?				16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evalu	ıate its	participation			The Y	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org						
	exempt status with respect to such arrangements?			1	16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed None						
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 99	0-T (section 50	1(c)(3)s	s only) avail	able
18	for public inspection. Indicate how you made these available. Check all that apply.		•		,	-	
		in on S	chedule (0)				
				icy and	d fine	ncial	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents,	COMING	or interest por	.∪y, a⊓	a iiild	ioidi	
	statements available to the public during the tax year.	- مامم	and rangeds				
20	State the name, address, and telephone number of the person who possesses the organization's to	DOOKS 8	ma records				
	MATT FENEDICK - 772-221-2244						
	1330 SW 34TH ST, PALM CITY, FL 34990				Г-	. 000	(2023)
					r:cirn	・ココリ	17073

332006 12-21-23

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See the instructions for the order in which to list the persons above.

Check this box if neither the organization (A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation	amount of other
	week (list any	\vdash	1		T	<u> </u>		from the	from related organizations	compensation
	hours for	direct				9		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensati		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	at trus	nal tr		loyee	comp		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former			organizations
	line)	를	Ĕ	동	*	主言	윤	<u> </u>		
(1) ROBERT ZACCHEO JR	40.00	┧		3,5				105 000	0.	672
CHIEF EXECUTIVE OFFICER	40.00	-	-	X		-	\vdash	185,000.	0.	0/2
(2) TAMARA MOLNAR	40.00	-		7.7				112 000	0.	363
CHIEF TRANSFORMATION OFFIC	40.00	\vdash		X		\vdash	-	113,000.	0.	303
(3) LAUREN ADRIAN	40.00	-		4,5			l	110 500	0.	2,754
CHIEF IMPACT OFFICER	40.00	\vdash		X	\vdash	⊢		110,500.	0.	4,754
(4) NANCY STERN	40.00	-		٦,				100 051	0.	363
FORMER CHIEF FINANCIAL OFFICER	40.00	\vdash		X	-	\vdash	-	100,051.	0.	303
(5) CHRIS COLLER	40.00	-		\ _V				7,421.	0.	0
INTERIM CHIEF FINANCIAL OFFICER	1 25	+	\vdash	X	-	\vdash	\vdash	1,441.	0.	0
(6) HENRY N. LIBBY	1.25	x		x				0.	0.	0
PRESIDENT	1.25	<u> </u>	-	^	-		\vdash	0.	0.	0
(7) TONY ECHAZABAL	1.45	x		x				0.	0.	0
TREASURER	1.25	^	\vdash	Δ	\vdash	\vdash	\vdash		0.	
(8) STEVEN E KOWALSKI	1.23	x		X				0.	0.	0
VICE PRESIDENT	1.25	^	\vdash	<u> </u>		\vdash	-		0.	<u> </u>
(9) ELMIRA GAINEY	1.25	X						0.	0.	0
DIRECTOR (10) JENNIFER KYPREOS	1.25	1	-		\vdash	-	 			
DIRECTOR	1123	X						0.	0.	0
(11) PAUL SCHOPPE	1.25					T	t			
SECRETARY		$ _{\mathbf{x}}$		$ _{\mathbf{X}}$		İ		0.	0.	0
(12) JESSICA BOHNER	1.25		T	1	T	T	1			
DIRECTOR		$ _{\mathbf{x}}$						0.	0.	0
(13) ROW MORIARTY	1.25					T				
DIRECTOR		\mathbf{x}						0.	0.	0
(14) CHARLIE HAYEK	1.25						\Box			
DIRECTOR		\mathbf{x}						0.	0.	0
(15) GUY DE CHAZAL	1.25				Γ					
DIRECTOR		x			\perp			0.	0.	0
(16) MARK LEMASNEY	1.25									
DIRECTOR		X						0.	0.	0
					1		1		1	1

332007 12-21-23

Form 990 (2023)

1 01	(A) Name and title	(B) Average hours per week (list any hours for related organizations	tee or director op op op op	Position (do not check more than on box, unless person is both a officer and a director/trustee				one n an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/	(F Estim amou oth comper / from organi and re organiz		t of r sation he ation
		below line)	Individual t	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	10001120)		- 1		
													124
С	Subtotal Total from continuation sheets to Part V Total (add lines 1b and 1c) Total number of individuals (including but in the continuation of the co	II, Section A							515,972. 0. 515,972. eceived more than \$100	().		152. 0. 152.
3	Did the organization list any former officer line 1a? If "Yes," complete Schedule J for										3	Ye	4 No X
4 5	For any individual listed on line 1a, is the s and related organizations greater than \$15 Did any person listed on line 1a receive or	um of reportab 0,000? <i>If</i> "Yes accrue compe	ole co ," co nsat	omp ompl tion	ens lete from	atio Sch an	n an <i>edul</i> y un	d ot e J relat	her compensation from for such individualted organization or indiv	the organization idual for services	4	, Inst	
Sec 1	rendered to the organization? If "Yes," contion B. Independent Contractors Complete this table for your five highest of the organization. Report compensation for	ompensated in	dep	ende	ent o	cont	ract	ors	that received more than	\$100,000 of comp	ensatio		X
	(A) Name and business address NONE (B) Description of services								Com	(C) pensat	ion		
2	Total number of independent contractors \$100,000 of compensation from the organ		not I	limite	ed to	o the	ose I	iste	d above) who received i	more than	Fo	m 991) (2023)

Part VIII Statement of Revenue

Total revenue Related Converging Securior Secur			Check if Schedule O contains a response or	note to any lin				
b					(A) Total revenue			from tax under
b	छ छ।	1 a	Federated campaigns 1a 1	58.368.	MARK STATE IN UNIT			
2 a COMMUNITY SERVICE PROJ	ran			30,3001				
2 a COMMUNITY SERVICE PROJ	Q E			09.143.				
2 a COMMUNITY SERVICE PROJ	iifts ar A			,				
2 a COMMUNITY SERVICE PROJ	S, G			48,942.				
2 a COMMUNITY SERVICE PROJ	Sign		* '					
2 a COMMUNITY SERVICE PROJ	the lat			18,643.				
2 a COMMUNITY SERVICE PROJ		g						
2 a COMMUNITY SERVICE PROJ b	<u>a</u> 8	h	Total, Add lines 1a-1f		6,635,096.		Wilder Market	
1 20 20 20 20 20 20 20			E	Business Code		noted by the Lister		
Total, Add lines 2a2! 26,585. 3 Investment income (including dividends, interest, and other similar amounts) 159,104. 15	9	2 a	COMMUNITY SERVICE PROJ	26,585.	26,585.			
Total, Add lines 2a2! 26,585. 3 Investment income (including dividends, interest, and other similar amounts) 159,104. 15	او ڭ	b						
Total, Add lines 2a2! 26,585. 3 Investment income (including dividends, interest, and other similar amounts) 159,104. 15	Sel	c						
Total, Add lines 2a2! 26,585. 3 Investment income (including dividends, interest, and other similar amounts) 159,104. 15	lev ev	d						
Total, Add lines 2a2! 26,585. 3 Investment income (including dividends, interest, and other similar amounts) 159,104. 15	o l	е		<u></u>				
3 Investment income (including dividends, interest, and other similar amounts) 159,104. 159	۱ ۵				06 505			The state of the s
159,104. 159,104.					26,585.			
1	-	3			150 104			150 104
Second S					159,104.			139,104.
1		-	, , ,	oceeas				
Second S	1	5		(ii) Personal	By SVE - In the end			
Description Contributions reported on line 1c) See		6 -		(1) / 01001141				
Rental income or (loss) Ge Ge Ge Ge Ge Ge Ge G	i							To the last of the
Total revenue Septiminary Total revenue Total revenue Septiminary Total revenue Total revenue Total revenue Septiminary Total revenue Total revenue Septiminary Total revenue To								
Ta Gross amount from sales of assets other than inventory Ta 1,375.		_						
Page Page	- 1	-	` ' 	(ii) Other			VEL VILLE C	
b Less: cost or other basis and sales expenses	ļ			1,375.				
C Gain or (loss) 7c	l	b						
Contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS Business Code 900000 111,944. 11 a MISCELLANEOUS C d All other revenue e Total. Add lines 11a-11d 11,944. 12 Total revenue. See instructions 6,826,725. 26,585. 0. 165,044.	e n		and sales expenses 7b	7,379.				
Contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS Business Code 900000 111,944. 11 a MISCELLANEOUS C d All other revenue e Total. Add lines 11a-11d 11,944. 12 Total revenue. See instructions 6,826,725. 26,585. 0. 165,044.	ven	c		-6,004.				
Contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS Business Code 900000 111,944. 11 a MISCELLANEOUS C d All other revenue e Total. Add lines 11a-11d 11,944. 12 Total revenue. See instructions 6,826,725. 26,585. 0. 165,044.	Re				-6,004.			-6,004.
Contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS Business Code 900000 111,944. 11 a MISCELLANEOUS C d All other revenue e Total. Add lines 11a-11d 11,944. 12 Total revenue. See instructions 6,826,725. 26,585. 0. 165,044.	þer	8 a						
Part IV, line 18	ŏ		including \$ 209,143. of		7			
b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLIANEOUS 11 a MISCELLIANEOUS 900000 11 , 944. 12 Total revenue. See instructions 6 , 826 , 725. 26 , 585. 0. 165 , 044.								
C Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses 9 b C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10 b Less: cost of goods sold 10 c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS 900000 11,944. 12 Total revenue. See instructions 0 . 9 a 9 a 9 a 9 a 9 a 9 a 9 a 9							3411.141.34.	
9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS Business Code 9000000 111,944. 12 Total Add lines 11a-11d 11,944. 12 Total revenue. See instructions 9a 9a 9b 10a 10b 11 a MISCELLANEOUS 9000000 111,944. 11,944.								
Part IV, line 19					0.			
b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code c d All other revenue e Total. Add lines 11a-11d 11,944. 12 Total revenue. See instructions 9b 10a 110a 110a 111,944. 111,944.		9 a						
C Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code 11 a MISCELLANEOUS b C J All other revenue e Total. Add lines 11a-11d 12 Total revenue. See instructions 6 , 826 , 725 . 26 , 585 . 0 . 165 , 044 .							Branke St	
10 a Gross sales of inventory, less returns and allowances								
### and allowances ### 10a ### 10b ### 10b ### 10b ### 10b ### 11 a ### 12 Total revenue. See instructions ### 12 Total revenue. See instructions ### 10a ### 10a ### 10b ### 10b ### 11 a ### 11 a ### 11 a ### 11 a ### 11 a ### 11 a ### 12 Total revenue. See instructions ### 12 Total revenue. See instructions #### 10a ### 10b #### 10b #### 11 a #### 11 a ##### 11 a ########		i					NACTOR DE	
b Less: cost of goods sold c Net income or (loss) from sales of inventory 11 a MISCELLANEOUS 900000 11,944. 11,944.		10 2						
C Net income or (loss) from sales of inventory Business Code 900000 11,944. 11 a MISCELLANEOUS C All other revenue Total. Add lines 11a-11d 11,944. 12 Total revenue. See instructions 6,826,725. 26,585. 0.165,044.								
11 a MISCELLANEOUS 900000 11,944. 11,944.								
e Total Add lines 11a-11d				Business Code				
e Total Add lines 11a-11d	Sno	11 :	MISCELLANEOUS	900000	11,944			11,944.
e Total Add lines 11a-11d	nue							
e Total Add lines 11a-11d	eve							
e Total Add lines 11a-11d	Aisc							
12 TOTAL TEVELING, OCC	_		Total. Add lines 11a-11d				Mark Company	165 044
		12	Total revenue. See instructions		6,826,725	26,585	•1 0	

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not i	Check if Schedule O contains a responsinclude amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8b,	9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
	ants and other assistance to domestic organizations d domestic governments. See Part IV, line 21				
_	ants and other assistance to domestic				
	ants and other assistance to foreign				
org	ganizations, foreign governments, and foreign	2			
inc	dividuals. See Part IV, lines 15 and 16				
4 Be	enefits paid to or for members				
	ompensation of current officers, directors,			4.5.404	011 610
	istees, and key employees	515,972.	157,920.	146,434.	211,618
	mpensation not included above to disqualified				
	rsons (as defined under section 4958(f)(1)) and				
-	rsons described in section 4958(c)(3)(B)	2 602 500	2 200 210	204 055	189,434
	her salaries and wages	2,692,599.	2,298,310.	204,855.	109,434
	nsion plan accruals and contributions (include			İ	
	ction 401(k) and 403(b) employer contributions)				
	her employee benefits	407,958.	312,883.	44,201.	50,874
	ayroli taxes	407,950.	312,003.	44,201.	30,012
	es for services (nonemployees):				
	anagement				
	gal				
	counting				
	obbyingofessional fundraising services. See Part IV, line 17				
	vestment management fees				
	ther. (If line 11g amount exceeds 10% of line 25,				
_	lumn (A), amount, list line 11g expenses on Sch 0.)	844,206.	698,513.	123,703.	21,990
	dvertising and promotion	25,815.	25,815.	1	
	ffice expenses	30,865.	23,672.	3,344.	3,849
	formation technology				
	pyalties				
	ccupancy	340,360.	335,767.	2,135.	2,458
	avel	51,630.	27,215.	19,992.	4,423
18 Pa	ayments of travel or entertainment expenses				
fo	r any federal, state, or local public officials		<u> </u>		
19 Co	onferences, conventions, and meetings				***
20 In	terest				
	ayments to affiliates		110 100		
22 D	epreciation, depletion, and amortization	149,193.	149,193.	10 661	01 704
	surance	244,111.	202,666.	19,661.	21,784
ab lin	her expenses. Itemize expenses not covered hove. (List miscellaneous expenses on line 24e. If the 24e amount exceeds 10% of line 25, column (A), nount, list line 24e expenses on Schedule O.)				
	ROGRAM SUPPLIES	1,397,532.	1,372,352.	23,530.	1,650
	EASE EXPENSE	85,820.	85,820.		
_	RINTING AND POSTAGE	6,963.	5,340.	754.	869
d <u>1</u>		,			
_	Il other expenses				
	otal functional expenses. Add lines 1 through 24e	6,793,024.	5,695,466.	588,609.	508,949
_	pint costs. Complete this line only if the organization				
	ported in column (B) joint costs from a combined				
	ducational campaign and fundraising solicitation.				
	heck here if following SOP 98-2 (ASC 958-720)				Form 990 (202

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Form 990 (2023)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year 126,224. 302,588. 1 Cash - non-interest-bearing 2,480,024. 4,308,508. 2 2 Savings and temporary cash investments 509,134. 890,760. 3 3 Pledges and grants receivable, net 4,680. 11,070. Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 7 Notes and loans receivable, net 8 Inventories for sale or use 128,419. 105,013. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 6,950,552. basis. Complete Part VI of Schedule D _______ 10a 6,576,728. b Less: accumulated depreciation _______10b 373,824. 2,304,809. 10c 11 Investments - publicly traded securities 11 12 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 242,549. 291,458. 15 Other assets. See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 33) 8,214,206. 10,067,758. 16 16 614,006. 359,172. 17 17 Accounts payable and accrued expenses Grants payable 18 18 10,663. 0. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, 22 Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 1,680,000. 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 1,701. 103,5<u>35</u>, 25 295,707. 473,370. Total liabilities. Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 4,410,874. 3,053,653. 27 27 Net assets without donor restrictions 3,361,177. 4,687,183. 28 Net assets with donor restrictions _____ Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 7,772,051. 7,740,836. 32 Total net assets or fund balances 32 10,067,758. 8,214,206 Total liabilities and net assets/fund balances

Form 990 (2023)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Uniform Guidance, 2 C.F.R. Part 200, Subpart F?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

X

Form 990 (2023)

3a

SCHEDULE A

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2020

Open to Public

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

			INC.				1-3949112						
Part I	Reason for Public C	Charity Status.	All organizations must co	omplete this	s part.) S	ee instructions.							
The organ	ization is not a private founda	ation because it is: (I	For lines 1 through 12, cl	heck only o	ne box.)								
1 🔲	A church, convention of chu)(A)(i).							
2 🔲	A school described in section	on 170(b)(1)(A)(ii). (/	Attach Schedule E (Form	990).)									
3 🗔	A hospital or a cooperative l)(1)(A)(ii	i).							
∡ 	A medical research organiza			-		-	he hospital's name,						
-	city, and state:	anon operated in ee.	ijanionom mini a mospina.				•						
5	An organization operated fo	r the benefit of a col	llege or university owned	or operate	d by a go	overnmental unit describ	ed in						
э <u> </u>	section 170(b)(1)(A)(iv). (C		nogo or armyoromy ownou	or operate	a by a go								
• 🗀	A federal, state, or local gov		antal unit described in a	ootion 170	/L)/4)/A)/	/v/\							
		•				• •	nublic described in						
7 LX	An organization that normal		illiai part of its support if	on a gove	Timeritai	utilit of front the general	public described in						
	section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8						nation with a land arant	aollogo						
9 📖	An agricultural research org												
	or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the n	ame, city	, and state of the college	e or						
	university:												
10	An organization that normal												
	activities related to its exem												
	income and unrelated busin		(less section 511 tax) fro	om busines:	ses acqu	ired by the organization	after June 30, 1975.						
	See section 509(a)(2). (Cor												
11 📙	An organization organized a												
12	An organization organized a												
	more publicly supported org						heck the box on						
	lines 12a through 12d that of												
a L	Type I. A supporting orga												
	the supported organization	on(s) the power to re	gularly appoint or elect a	majority of	the dire	ctors or trustees of the s	upporting						
	organization. You must c	omplete Part IV, Se	ections A and B.										
b	Type II. A supporting orga	anization supervised	d or controlled in connect	tion with its	support	ed organization(s), by ha	ving						
	control or management o	f the supporting org	anization vested in the s	ame persor	ns that co	ontrol or manage the sup	ported						
	organization(s). You mus	t complete Part IV,	Sections A and C.										
с 🗆	Type III functionally inte	grated. A supporting	g organization operated	in connecti	on with, a	and functionally integrate	ed with,						
	its supported organization												
d 🗌	Type III non-functionally						zation(s)						
	that is not functionally int												
	requirement (see instructi												
е 🗀	Check this box if the orga												
	functionally integrated, or												
f Ente	er the number of supported of												
a Pro	vide the following information	about the supporte	ed organization(s).										
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the organi in your governing	zation listed	(v) Amount of monetary	(vi) Amount of other						
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)						
			above (see instruction)										
-													
				l i									
		Hotel Ross Street Black	fan derst i enst litter.										
Total						L	L						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

_	1º A D I I' O		, , , , , , , , , , , , , , , , , , , ,	<u>'</u>			-				
	tion A. Public Support			·····							
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
1	Gifts, grants, contributions, and			1							
	membership fees received. (Do not										
	include any "unusual grants.")	2773607.	2282509.	5164165.	7981834.	6635096.	24837211.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	2773607.	2282509.	5164165.	7981834.	6635096	24837211.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)			SET OF STREET			1539738.				
	Public support, Subtract line 5 from line 4.						23297473.				
Sec	ction B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total				
7	Amounts from line 4	2773607.	2282509.	5164165.	7981834.	6635096	24837211.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	287.	3,467.	4,945.	69,751.	159,104	237,554.				
9	Net income from unrelated business										
	activities, whether or not the	'									
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)	92,637.	119,195.	128,655.	59,336.	38,529	438,352.				
11	Total support. Add lines 7 through 10	Paral Paral		Mary Committee Committee			25513117.				
12		etc. (see instructi	ons)			12					
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3)					
	organization, check this box and stor	here					.,,				
$\overline{}$	ction C. Computation of Publ				<u></u>						
14	Public support percentage for 2023 (line 6, column (f), o	divided by line 11,	column (f))		14	91.32 %				
	Public support percentage from 2022					15	88.72 %				
16a	33 1/3% support test - 2023. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this b	oox and				
	stop here. The organization qualifies										
k	33 1/3% support test - 2022. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check	this box				
	and stop here. The organization qual										
17a	10% -facts-and-circumstances tes	t - 2023. If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	6 or more,				
	and if the organization meets the fact	ts-and-circumstand	ces test, check this	s box and <mark>stop he</mark>	re. Explain in Part	VI how the organ	ization				
	meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization										
t	10% -facts-and-circumstances tes					17a, and line 15 i	s 10% or				
	more, and if the organization meets t										
	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization										
18	Private foundation. If the organization										
							A (Form 990) 2023				

Schedule A (Form 990) 2023 PROJECT LIFT, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to
evelip under the teste listed helew plance complete Part II)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose					l	1
2	Gross receipts from activities that				· · · · · · · · · · · · · · · · · · ·		
3	are not an unrelated trade or bus-						
	incre condensestion 540						

4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		-				
5	The value of services or facilities						
	furnished by a governmental unit to	1					
	the organization without charge						
6	Total. Add lines 1 through 5				-		
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)			STATE OF THE STATE		A UT E THE	
	ction B. Total Support						
_	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	•	(a) 2019	(0) 2020	(6) 2021	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	(0) 2020	- III
	Amounts from line 6			1			
108	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources				-		-
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is regularly carried on	1		G116 200			
12	Other income. Do not include gain						
-	or loss from the sale of capital						
49	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the		first second third	fourth or fifth to	vear as a section		ation.
14	-						
0-	check this box and stop here						
	ction C. Computation of Pub					45	07
	Public support percentage for 2023					15	%
	Public support percentage from 202					16	%
_	ction D. Computation of Inve					1	
17	Investment income percentage for 2	023 (line 10c, colu	ımn (f), divided by l	ine 13, column (f))		%
18							%
198	a 33 1/3% support tests - 2023. If the	organization did	not check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						
ŀ	33 1/3% support tests - 2022. If the						, and
•	line 18 is not more than 33 1/3%, ch						
20	Private foundation. If the organization						
	23 12-21-23			,			A (Form 990) 2023
3321	160 16-6 1-60					2	

9889___2

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete

Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No_
St. H.	100	
1		
2	in the	
3a_	W. C	
3b		
	-21/2	Legal.
3c		
4a		al and a
4b		
4c	2.0	
5a		
5b		
5c	-	
6		LIS.
7		
8	200	2000
9a		ha fa
9b		
9c		
10a		
10b		

Schedule A (Form 990) 2023

2	Activities Test. Answer lines 2a and 2b below.
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify
	those supported organizations and explain how these activities directly furthered their exempt purposes,
	how the organization was responsive to those supported organizations, and how the organization determined
	that these activities constituted substantially all of its activities.

- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023

2b

3a

а

b

C

Distributable Amount. Subtract line 5 from line 4, unless subject to		
mergency temporary reduction (see instructions).	6	
Check here if the current year is the organization's first as a non-function	onally integrated Ty	pe III supporting organization (see
instructions).		
		Schedule A (Form 990) 202

2

3

4

5

2 Enter 0.85 of line 1.

5

Enter greater of line 2 or line 3.

Income tax imposed in prior year

3 Minimum asset amount for prior year (from Section B, line 8, column A)

Schedule A (Form 990) 2023

e Excess from 2023

Schedule B

(Form 990) Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

27-3949112

Schedule B (Form 990) (2023)

Name of the organization

Employer identification number

P	ROJECT LIFT, INC.	27-3949112
Organization type (check		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	n is covered by the General Rule or a Special Rule . (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contribute	
Special Rules		
sections 509(a)(1 contributor, duri	ion described in section 501(c)(3) filing Form 990 or 990·EZ that met the 33 1/3% support and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (EZ, line 1. Complete Parts I and II.	and that received from any one
contributor, duri literary, or educa	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from the year, total contributions of more than \$1,000 exclusively for religious, charitable, ational purposes, or for the prevention of cruelty to children or animals. Complete Parts (b) instead of the contributor name and address), II, and III.	scientific,
year, contributio is checked, ente purpose. Don't c	tion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from sexclusively for religious, charitable, etc., purposes, but no such contributions totaled between the total contributions that were received during the year for an exclusively religion complete any of the parts unless the General Rule applies to this organization because able, etc., contributions totaling \$5,000 or more during the year	more than \$1,000. If this box ous, charitable, etc., it received <i>nonexclusively</i>
answer "No" on Part IV, li	n that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B ine 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-F iling requirements of Schedule B (Form 990).	B (Form 990), but it must PF, Part I, line 2, to certify

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

PROJECT	LIFT,	INC.
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27-3949112

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CHILDREN'S SERVICES COUNCIL OF MARTIN COUNTY 101 SE CENTRAL PARKWAY STUART, FL 34994	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	FRANCES RAMBACH 15292 SUNNYLAND LANE WELLINGTON, FL 33414	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	CHILDREN'S SERVICES COUNCIL OF ST. LUCIE COUNTY 546 NW UNIVERSITY BLVD, SUITE 201 PORT ST LUCIE, FL 34986	\$37,662.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CRISP FAMILY FOUNDATION 20 RIVERVIEW ROAD HOBE SOUND, FL 33455	\$500,000.	Person X Payroll
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No.	Name, audiess, and Air + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization

Employer identification number

PROJECT LIFT, INC.

27-3949112

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - \$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - - - - - - - -				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		- - - - - - - - - - -				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			

Employer identification number

PROJE	CT LIFT, INC.		27-3949112				
Part III	CT LIFT, INC. Exclusively religious, charitable, etc., contribution	ns to organizations described in se	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (a) the completing Part III, enter the total of exclusively religious, characteristics.	ritable, etc., contributions of \$1,000 or le	9SS for the year. (Enter this info. once.)				
	Use duplicate copies of Part III if additional sp	pace is needed.					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		<u> </u>					
		(e) Transfer of gift	<u> </u>				
	Transferee's name, address, and	d ZIP + 4	Relationship of transferor to transferee				
	2 						
(a) No. from		/->11 c-if4	(d) Description of how gift in hold				
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		The state of the s					
	-	- Anna -					
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee						
	Transieree 5 flame, address, an	u ZIF T T	Treducionomp of transfer of to transfer of				
			424				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gif	t				
	(e) transfer of girt						
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(b) i di possi si giit	(0,000.9.1					
		(e) Transfer of git	it				
	Transferee's name, address, ar	A 7ID ± 4	Relationship of transferor to transferee				
	transieree's name, audress, ar	M Self: T T	included the state of the state				
			Schedule B (Form 990) (20				

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Employer identification number Name of the organization 27-3949112 PROJECT LIFT, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included on line 2a d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register ________2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X ______\$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

332051 09-28-23

Schedule D (Form 990) 2023

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	dule D (Form 990) 2023 PROJECT	LIFT, INC	• Historical		Othor		27-39			ge 2
Par								S(continu	iea)	
3										
	collection items (check all that apply).		· .							
а	Public exhibition	d		xchange program						
b	Scholarly research	е	Other							
С	Preservation for future generations							2411		
	Provide a description of the organization's co						se in Part	XIII.		
	During the year, did the organization solicit o						<u></u>	1.,		1
Y-	to be sold to raise funds rather than to be ma							Yes		No
Par		_	te if the organizat	ion answered "Yes	s" on For	m 990,	, Part IV, II	ne 9, or		
	reported an amount on Form 990, Pa					-111				
1a	ls the organization an agent, trustee, custodi] _V		1
	on Form 990, Part X?						١	J Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing table:					Amount		
						40		Amount		
	Beginning balance					1c				
	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f		٦,,		1
	Did the organization include an amount on F							Yes	\vdash	No
_	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds Complete if			(c) Two years b		Three	ware hack	(e) Four	/ears	hack
		(a) Current year	(b) Prior year	(C) Two years to	ack (u)		rears back	(e) rour	, cai s	
	Beginning of year balance									
b	Contributions	<u> </u>								
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs				<u> </u>					
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1g, colum	n (a)) held as:						
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ession of the organiz	ation that are hel	d and administere	d for the			С		
	organization by:								Yes	No
	(i) Unrelated organizations?							3a(i)		
	(ii) Related organizations?									
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	ired on Schedule	R?				3b		
4	Describe in Part XIII the intended uses of the		owment funds.							
Pai	t VI Land, Buildings, and Equipn									
	Complete if the organization answere	ed "Yes" on Form 99	0, Part IV, line 11	a. See Form 990, F	Part X, lin	e 10.				
	Description of property	(a) Cost or o	' '	ost or other	(c) Acc			(d) Book	valu	е
		basis (invest		sis (other)	depre	ciation	1			
1a	Land			927,007.			Castini			07.
	Buildings		2,	754,802.	1(<u>)2,2</u>	82.	2,652	2,5	<u> 20.</u>
	Leasehold improvements								_	
	Equipment			715,544.		22,2				<u> 19.</u>
	Other	1	2,	553,199.	4	19,3	17.	2,503		
	. Add lines 1a through 1e. (Column (d) must e		t X, line 10c, colu	mn (B))			<u></u>	6,576	5,7	28.
							Schedule	D /Form	990	2023

Schedule D (Form 990) 2023 PROJECT LIF Part VII Investments - Other Securities	T, INC.	27	-3949112 Page
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			<u></u>
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		tend a fine of said the little black	
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes'	on Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			ļ
(6)			
(8)			
(9)		100	
Total. (Column (b) must equal Form 990, Part X, line 15, c	:ol. (B))	.,	
Part X Other Liabilities			
Complete if the organization answered "Yes	" on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) GRANT PAYABLE			1,70
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII. Schedule D (Form 990) 2023

(7) (8)

1,701.

Part XI, Line 4b - Other Adjustments:

LOSS ON SALE OF FIXED ASSET

-6,004.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 PROJECT LIFT, INC.	27-3949112 Page 5
Schedule D (Form 990) 2023 PROJECT LIFT, INC. Part XIII Supplemental Information (continued)	
	
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SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

Name of the organization							ntification number
	LIFT, INC.	1.05			4	<u>27-3949</u>	
Fundraising Activities. required to complete this part.	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	tilers are not
Indicate whether the organization raise Mail solicitations Internet and email solicitations	ed funds through any of the following e X Solicita	tion of tion of	non-g gover	overnment grants nment grants			
c X Phone solicitations d X In-person solicitations	g [X] Special	tunara	ising (events			
2 a Did the organization have a written or key employees listed in Form 990, Pa b If "Yes," list the 10 highest paid indivi- compensated at least \$5,000 by the	rt VII) or entity in connection with p duals or entities (fundraisers) pursi	rofess	ional f	fundraising services?	•	X Yes	-
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	Did aiser ustody trol of utions?	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			.,,	
		-					
				-			
							
		-					
		+					
					<u> </u>		
			1				
Total				<u> </u>	<u> </u>		
3 List all states in which the organization or licensing.	n is registered or licensed to solicit	contri	oution	s or has been notifie	d it is	s exempt from r	egistration
or moonoring.							
For Paperwork Reduction Act Notice, se	e the Instructions for Form 990 o	or 990-	EZ.			Schedul	e G (Form 990) 202

LHA 332081 09-13-23

Pa	art II Fundraising Events. Complete if the				
	of fundraising event contributions and gro				ts greater than \$5,000.
		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			CLAM BAKE		(add col. (a) through
	4	MSMIO 23/24		7	col. (c))
e	-	(event type)	(event type)	(total number)	
Revenue	1 Gross receipts	76,248.	305,468.	32,877.	414,593.
	2 Less: Contributions	2,634.	206,509.		209,143.
	3 Gross income (line 1 minus line 2)	73,614.	98,959.	32,877.	205,450.
	4 Cash prizes		1,000.		1,000.
S	5 Noncash prizes		34.	80.	114.
xpense	6 Rent/facility costs	3,680.		3,570.	7,250.
Direct Expenses	7 Food and beverages	22,770.	38,156.	11,550.	72,476.
۵	8 Entertainment	1,200.	2,750.	1,100.	5,050.
	9 Other direct expenses	45 064		17,262.	119,560.
	10 Direct expense summary. Add lines 4 through				205,450.
	11 Net income summary. Subtract line 10 from lin				0.
Pa	art III Gaming. Complete if the organization a	nswered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
	\$15,000 on Form 990-EZ, line 6a.				1
Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
æ	1 Gross revenue				
uses	2 Cash prizes				
irect Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs	****			
	5 Other direct expenses				
	6 Volunteer labor	Yes % No	Yes % No	Yes % No	
	7 Direct expense summary. Add lines 2 through	5 in column (d)			
	8 Net gaming income summary. Subtract line 7	from line 1, column (d)			
_	Financial and Article the consideration of the	ata gamina sativitias			
	Enter the state(s) in which the organization condu a Is the organization licensed to conduct gaming ac b If "No," explain:	ctivities in each of these	states?		Yes No
	Were any of the organization's gaming licenses re If "Yes," explain:			year?	. Yes No
3320	082 09-13-23			Sche	edule G (Form 990) 2023

Sch	nedule G (Form 990) 2023 PROJECT LIFT, INC.	<u> 7-39</u>	<u>491</u>	<u>12</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	L	Y	es	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	_	_		
	to administer charitable gaming?	L	Y	es	∟ No
13	Indicate the percentage of gaming activity conducted in:				
a	a The organization's facility	1	3a		%
	o An outside facility		3b		%
	and the second s				
	Name				
	Address				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	E	Y	es	☐ No
ŀ	b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amou	ınt			
	of gaming revenue retained by the third party \$				
	c If "Yes," enter name and address of the third party:				
`	on 100, onto hand and address of the hims party.				
	Name				
	Traine				
	Address				
	Address				
16	Gaming manager information:				
16	Garning manager information.				
	Name				
	Name				
	Gaming manager compensation \$				
	Carriing manager compensation				
	Description of services provided				
	Description of services provided				
	Director/officer Employee Independent contractor				
	Billector/officer Employee independent estimates				
17	Mandatory distributions:				
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
•	retain the state gaming license?	[Y	'es	☐ No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in				
	organization's own exempt activities during the tax year \$	1 1110			
D:	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part	III. line	es 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		,	,	,,
	13b, 13c, 10, and 17b, as applicable. Also provide any additional information. See metadetiche.				
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Schedule G	i (Form 990)	PROJECT LIFT,	INC.	27-3949112 Pag	ge 4
Part IV	Supplemental Inf	PROJECT LIFT, ormation (continued)			
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				700	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 27-3949112

	PROJECT LIFT, INC.	27-39491	12	
Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	990,	1 8	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for persor	al use		
	Travel for companions Payments for business use of personal res	idence		100
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			- V
	Discretionary spending account Personal services (such as maid, chauffeu	r, chef)		
				1
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	- 1		
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	11.2		1914
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization			
	establish compensation of the CEO/Executive Director, but explain in Part III.	15.7		
	Compensation committee Written employment contract	9:1		
	☐ Independent compensation consultant ☐ Compensation survey or study	3-3		
	Form 990 of other organizations X Approval by the board or compensation or	ommittee		
		1,477		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	1		
•	organization or a related organization:			10,000
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?			X
c	Participate in or receive payment from an equity-based compensation arrangement?			X
Ť	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
				NE.
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	1,19		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on E		
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?			X
	If "Yes" on line 5a or 5b, describe in Part III.	0.00000 10 0	407	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on		
	contingent on the net earnings of:			181
а	The organization?	62	1	X
	Any related organization?	ام ا		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	;		
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t	he		
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	1112		
-	Regulations section 53.4958-6(c)?	9		<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	and/or 1099-NEC	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	-
	(i) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation				on prior Form 990
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SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

PROJECT LIFT,

Go to www.irs.gov/Form990 for instructions and the latest information.

INC.

Inspection Employer identification number

27-3949112

Pai	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	F .	(d) nod of dete contributi		_	;
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests			-					
4	Books and publications								
5	Clothing and household goods		will the street of the						
6	Cars and other vehicles	Х	16	8.481.	FMV on	Date	of	Gi	ft
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	1	96,702.	FMV on	Date	of	Gii	£t
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution · Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
28_	Other ()								
29	Number of Forms 8283 received by the organi								
	for which the organization completed Form 82	83, Part V,	Donee Acknowled	gement29					
						-		Yes	No
30a	During the year, did the organization receive b						101		
	must hold for at least 3 years from the date of	the initial co	ontribution, and wh	nich isn't required to be use	d for		-ALM	9 118	
	exempt purposes for the entire holding period	?					30a	h 15	X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance						31		X
32a	Does the organization hire or use third parties								
	contributions?						32a		X
b									
33	If the organization didn't report an amount in o	column (c) fo	or a type of proper	ty for which column (a) is ch	ecked,	İ			110
	describe in Part II.								A

Schedule M (Form 990) 2023

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Schedule M	(Form 990) 2023	PROJECT	LIFT,	INC.			27-3949112	Page 2
Part II	(Form 990) 2023 Supplemental is reporting in Part this part for any actions and the supplemental supplementa	Information I, column (b), the dditional informa	Provide the e number of tion.	e information rec contributions, t	quired by Part I, lin he number of item	es 30b, 32b, and 33 s received, or a com	, and whether the orga bination of both. Also	anization complete
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2023
Open to Public

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

PROJECT LIFT, INC.

Employer identification number 27-3949112

Form 990, Part I, Line 1, Description of Organization Mission:
USE DISORDERS, MENTAL HEALTH COUNSELING, MENTORING AND VOCATIONAL
SKILLS TRAINING.
Form 990, Part III, Line 4a, Program Service Accomplishments:
TEENS ARE REFERRED BY THE JUVENILE JUSTICE SYSTEM, PROBATION OFFICERS,
SCHOOL GUIDANCE COUNSELORS, AND COMMUNITY PARTNERS. PROJECT LIFT'S
TREATMENT STRATEGY HAS PROVEN MORE EFFICIENT AND EFFECTIVE WITH
ADOLECENTS THAN STANDARD COUNSELING, RESULTING IN HOPEFUL, SOBER,
EMPLOYABLE, AND PRODUCTIVE CITIZENTS. MORE THAN 5,000 INDIVIDUALS
HAVE BENEFITED FROM THIS PROGRAM ACROSS 3 COUNTIES.
BY REMOVING THE STIGMA ASSOCIATED WITH VOCATIONAL TRAINING, AND
EMPOWERING TEENS TO CULTIVATE THE DIGNITY THAT RESULTS FORM MASTERING A
SKILLED TRADE, WE CAN FOSTER SUCCESS. JOB PLACEMENT ASSISTANCE IS
OFFERED UPON PROGRAM COMPLETION, AND WE HAVE DEVELOPED STRATEGIC
PARTNERSHIPS WITH LOCAL BUSINESSES WHO HIRE OUR PROGRAM GRADUATES.
EACH DAY OF PROGRAMMING ENDS WITH A FAMILY STYLE MEAL, WHERE YOUTH
GATHER TO EAT ALONGSIDE STAFF AND MENTORS. THIS IS PIVOTAL, AS IT
DEVELOPS A SENSE OF COMMUNITY, RESPECT, AND BELONGING. MANY OF THE
TEENS WE SERVE DO NOT EXPERIENCE THIS SIMPLE, YET MEANINGFUL RITUAL AT
HOME, AND IT HELPS TO CREATE A FOUNDATION OF TRUST THAT BREAKS DOWN
BARRIERS TO ENGAGING FULLY IN TREATMENT.

A SEPERATE BOYS PROGRAM AND GIRLS AFTER SCHOOL PROGRAM ARE OFFERED, AS

WELL AS A DAY PROGRAM FOR YOUNG ADULTS. PARTICIPANTS ARE PAID A For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedul

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Employer identification number Name of the organization 27-3949112 PROJECT LIFT, INC. STIPEND FOR THE WORK THEY DO, AS LONG AS THEY TEST CLEAN FOR DRUGS AND ALCOHOL. RANDOM URINE DRUG TESTING IS CONDUCTED FOR ALL PARTICIPANTS WEEKLY. INCENTIVE PAY PLACES VALUE ON THEIR HARD WORK AND CREATES ADDITIONAL INCENTIVE TO STAY CLEAN AND MOTIVATED. COMMUNITY SERVICE IS A CORNERSTONE OF OUR PROGRAMMING. FOR EXAMPLE, OUR PARTICIPANTS HAVE BEEN RESPONSIBLE FOR REPAIRING AND GIVING AWAY MORE THAN 165 CARS TO NEEDY FAMILIES. IN THE EVOLUTION OF BEHAVIOR, TEENS MAKE THE TRANSITION FROM BEING TAKERS TO GIVERS, CREATING OPPORTUNITIES FOR DEEPER MORAL REASONING. ADDITIONALLY, OUR ON-SIDE PATHWAY ACADEMY OF INNOVATION OFFERS YOUTH WHO HAVE DROPPED OUT OR ARE STRUGGLING TO GRADUATE, THE OPPORTUNITY TO OBTAIN AN ACCREDITED HIGH SCHOOL DIPOLOMA WHILE LEARNING A TRADE. Form 990, Part VI, Section B, line 11b: IRS FORM 990, INCLUDING SIGNIFICANT SCHEDULES, WILL BE PRESENTED TO THE FULL BOARD OF DIRECTORS. EACH MEMBER OF THE BOARD OF DIRECTORS WILL RECEIVE A COPY OF THE FORM 990 PRIOR TO THE SUBMISSION OF THE FORM TO THE INTERNAL REVENUE SERVICE. THE FORM 990 WILL NOT BE FILED UNTIL ALL MEMBERS OF THE BOARD REVIEWED THE COMPLETED FORM 990. Form 990, Part VI, Section B, Line 12c: THE BOARD REGULARLY REVIEWS THE CONFLICT OF INTEREST POLICY AT BOARD MEETINGS Form 990, Part VI, Section B, Line 15: ALL SALARIES ARE REVIEWED AND APPROVED BY MANAGEMENT AND DISCUSSED WITH THE BOARD OF DIRECTORS AS NEEDED TO ENSURE THAT IT IS FAIR AND REASONABLE

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